

BEST BUDDIES®



# 2022

BEST BUDDIES ANNUAL REPORT

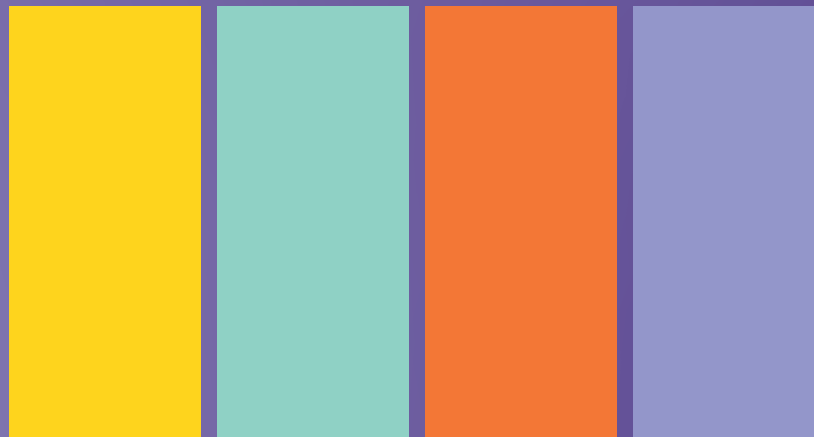
Nicole and AnnCatherine, Best Buddies Living residents

# BEST BUDDIES<sup>®</sup>



## MISSION PILLARS

One-To-One Friendships    Integrated Employment    Leadership Development    Inclusive Living



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**Anthony K. Shriver,**  
Founder, Chairman & CEO, Best Buddies International

# Message From Our Chairman

Dear Best Buddies family,

In the face of significant challenges worldwide throughout 2022, Best Buddies events and programmatic activities returned stronger than ever nationwide and globally. As the year concluded, we became even more certain of the critical and transformative role that Best Buddies programs play in fostering connections and building a more inclusive world for individuals with intellectual and developmental disabilities (IDD).

Reflecting on the past year, I am incredibly proud of what we have accomplished together through the power of one-to-one friendships, meaningful jobs, leadership training, and inclusive living opportunities. With your unwavering support, Best Buddies reached thousands of participants with IDD, equipping them with the resources to feel included, confident, and optimistic about the future.

As we contemplate the global reach of Best Buddies' mission and the lives impacted, I extend my deep gratitude to each of you who has supported this organization, making our mission a reality. Thank you for contributing to a better world for individuals with IDD.

Your continued support will be vital as we strive to propel our mission forward, recognizing that there is still much work to be done. Together, we will rise to the occasion to change lives through the transformative power of inclusion.

In Friendship,

**Anthony K. Shriver,**  
Founder, Chairman & CEO, Best Buddies International

# Why We Matter

Society has made undeniable progress in improving the lives of individuals with intellectual and developmental disabilities (IDD). Yet, we still have a long way to go. Many people with IDD remain unemployed and do not experience the simple joys of genuine friendships and a significant portion of the IDD community still faces access barriers, pervasive social isolation and discrimination.

This is where Best Buddies International plays a vital role as a model of inclusion and catalyst for change. Best Buddies is the world's largest organization committed to ending the social, physical and economic isolation that 200 million individuals with IDD often experience. For those within the IDD community, Best Buddies represents a pathway to forging lifelong friendships, securing gainful employment, achieving independent living and gaining the skills and confidence to advocate for themselves.

An estimated 81%\* of adults (18+) with IDD do not have a paid job in the community. This is where the Best Buddies' Jobs program steps in. The Best Buddies' Jobs program helps participants with IDD prepare for and secure supportive employment. This is a mutually beneficial venture for job candidates with IDD, businesses offering employment and society as a whole: not only do participants have the potential to garner substantial benefits and earn a cumulative income exceeding \$900,000 over a 30-year period, but these individuals can also contribute up to \$153,000 in tax revenue and diminish the need for nearly \$895,000 in federal SSI and Medicaid benefits during the same span.

This is just one of the countless ways Best Buddies improves the lives of individuals with IDD while simultaneously improving whole-of-society outcomes. Through the cultivation of meaningful one-on-one friendships, the pursuit of integrated employment, the provision of inclusive living arrangements and the nurturing of leadership skills, Best Buddies is fostering a world that is full of opportunity for individuals with IDD.

For more information, please visit **BESTBUDDIES.ORG**

Together, we can build a world where everyone belongs.



Sebastian and Andrea, Friendship Program participants  
Best Buddies Chile

# A Parent's Perspective

Carey Larkin is a passionate advocate for individuals with intellectual and developmental disabilities (IDD), like her son, Asher. She became involved in Best Buddies after attending a Best Buddies event in California and returned to Tulsa, Oklahoma, determined to bring Best Buddies to her home state.

And she did just that.

In 2022, Asher was named the national *Best Buddies Champion of the Year*, raising over \$123,000 through his campaign with his mission partner and stepsister, Alyssa Larkin.

“When I chose the name Asher, I did so because the name means ‘happy and blessed,’” Carey said. “It brings me so much joy to say that it perfectly describes Asher in who he is. In all my worries with his diagnosis, I have learned that Asher is the most well-adjusted, independent person. He can do anything he sets his mind to. To see Asher thriving as an advocate for individuals with intellectual and developmental disabilities and knowing him the way that I do, I would not expect anything less.”

“The greatest gift people with IDD possess is their incredible ability to teach us a better way to see the world...Supporting Best Buddies is a rewarding experience, no matter your role with the organization.” - **Carey Larkin**

“Best Buddies is all about friendship and helping people; I want to be a part of that. Everyone deserves to feel included and have friends. Being a Champion is an awesome opportunity to spread the word about Best Buddies. The more people know about Best Buddies, the better our world will be!” - **Asher Ward**



Asher with his mother Carey



# 2022 Highlights

## Launches

- Best Buddies opened new state offices in Georgia and South Carolina. Georgia, which opened in September, serves the Atlanta and Savannah markets. The South Carolina office, which opened in October, hired two local staff members to directly serve Greenville.
- Best Buddies in North Carolina opened a Jobs program in Charlotte, and Best Buddies in California (BBCA) opened a Jobs program in San Diego.
- The Jobs program helped 300 participants secure employment with TJX companies, bringing the program to over 1,000 total placements nationwide.
- Internationally, new offices were opened in Costa Rica, Dominica, El Salvador and Portugal, and the Jobs Program expanded into Costa Rica, Ecuador and Serbia.
- The Best Buddies Elementary Schools program launched, utilizing teaching tools to help young students form accepting and inclusive mindsets.
- Best Buddies launched the Transitions program to help students ages 14-21 identify career ambitions, develop employment and leadership skills, explore post-secondary education options and prepare for independent living.
- Best Buddies Living expanded, opening a location at the University of Miami in Coral Gables to join the pre-existing locations at Georgetown University and Catholic University in Washington, D.C.

## Partnerships

- Best Buddies Jobs, in partnership with Accenture, created the Train the Trainer campaign, a comprehensive training program for Accenture's staff to become supportive colleagues and managers to people with IDD. On June 27, Best Buddies Jobs hosted the first Train the Trainer event, an in-depth and interactive learning experience for 13 new members of Best Buddies in Chicago.
- Best Buddies Jobs additionally launched a national partnership with Shutterfly and its affiliated brands: Snapfish, Spoonflower, and Lifetouch. Throughout the year, the Shutterfly team attended a virtual event to learn about the organization, participated in Best Buddies' programs, volunteered as event photographers and created a photography journal for Best Buddies program participants.



Mariana and Sara, Friendship Program participants  
Best Buddies Costa Rica



# Milestones

## 1987 - 1996

- In 1987, Anthony Kennedy Shriver launches BESTBUDDIES® Colleges by founding the first Best Buddies chapter at Georgetown University.
- In 1988, the iconic Best Buddies logo was donated to Best Buddies by legendary pop-artist, Keith Haring.
- On January 19, 1989, Best Buddies is incorporated as a 501(c)(3) nonprofit organization, becoming America's first national, unified, social and recreational program for people with IDD.
- In 1992, Best Buddies Global Headquarters office moves to Miami, FL.
- In 1993, Best Buddies launches BESTBUDDIES® Citizens to pair adults with IDD in one-to-one friendships with their working peers who do not have disabilities.
- In 1994, Best Buddies launches BESTBUDDIES® Jobs, a supported employment program targeting high-paying, corporate jobs for people with IDD.
- In 1995, Best Buddies launches BESTBUDDIES® High Schools to pair special education students in one-to-one friendships with high school volunteers.
- In 1996, Best Buddies launches BESTBUDDIES® Middle Schools to pair students with IDD in one-to-one friendships with middle school volunteers.

## 1999 - 2008

- In 1998, Best Buddies hosts the first *Best Buddies Miami Gala*.
- In 1999, Best Buddies launches e-BUDDIES®, a cutting-edge online friendship program.
- In 2000, Best Buddies holds the inaugural *Best Buddies Challenge: Hyannis Port*, a 100-mile bike ride from Boston to Hyannis Port.
- In 2003, Best Buddies has participants in all 50 states on the US.
- In 2004, Best Buddies launches the nationally televised inaugural *Volvo Best Buddies Challenge: Hearst Castle*, a 100-mile bike ride along the Pacific Coast Highway.

## 2009 - 2019

- In 2009, Best Buddies launches *Best Buddies Friendship Walk*.
- In 2010, Best Buddies has programs in 50 countries around the world.
- In 2011, Best Buddies launches BESTBUDDIES® Ambassadors to teach participants with IDD communication and self-advocacy skills.
- In 2012, Best Buddies launches BESTBUDDIES® Promoters, the first Best Buddies program open to elementary schools; the inaugural of the *Best Buddies Challenge: Miami* takes place and the first *Best Buddies Champion of The Year Gala* is hosted.
- In 2014, Best Buddies celebrates its 25th anniversary and also celebrates 25 years of the *Best Buddies Leadership Conference*.
- In 2017, Best Buddies holds the first *Best Buddies Breakaway Camp: Malibu* and hosts the inaugural *Best Buddies' Celebrating Mothers* in Malibu, CA, with Global Ambassador Cindy Crawford and her daughter, Kaia Gerber.
- In 2019, Best Buddies launches its fourth mission pillar, BESTBUDDIES® Inclusive Living, to provide individuals with and without IDD an opportunity to live independently in a dynamic environment where they can learn, grow and thrive.

## 2020 - Current

- In 2020, Best Buddies introduces BESTBUDDIES® Ventures, with the first launch being BESTBUDDIES® X Rosetta Bakery in Miami, FL, creates jobs for individuals with IDD and operates as a profit center via a bakery and coffee shop partnership.
- In 2022, Best Buddies launches BESTBUDDIES® Transitions to help prepare young adults with IDD for independence and inclusion in their communities as they move from school into adulthood.
- In 2022, Best Buddies launches BESTBUDDIES® Elementary Schools to teach inclusion to a younger age group to create a lasting effect on societal norms for the next generation.



“ Best Buddies has been an integral part of my life for many years. I have done it since high school and it has given me friends and many opportunities to grow that I wouldn't have gotten anywhere else. Catherine and I have actually been friends since the 5th grade but Best Buddies gave us something that we could still do together when our schedules started to change in high school. Catherine is my best friend and I hope we stay friends forever. My life is better with her in it.” - **Allison**

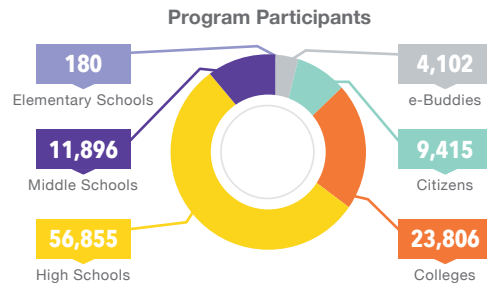
Best Buddies participants; **Alex, Sean, Amber, Allison, Catherine** and, **Carol**

# Our Impact

**3,387** Chapters | **120,408\*** Participants | **1,204,080** Impacted | **50** States | **49** Countries

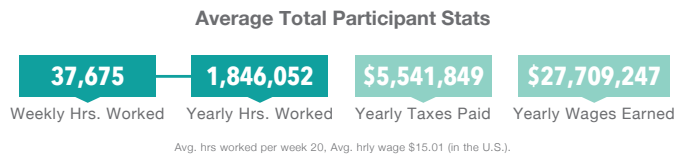
## One-To-One Friendship

**14** Elementary School Chapters | **1,535** High School Chapters  
**600** Middle School Chapters | **528** College Chapters



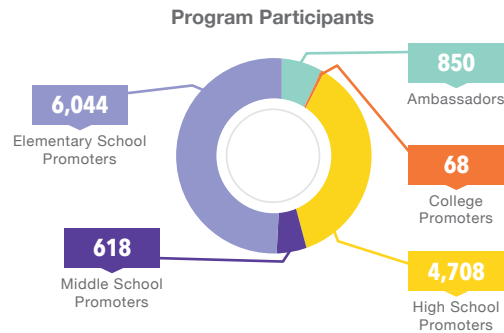
## Integrated Employment

**1,866** Participants Employed



## Leadership Development

**352** Elementary Schools Promoters Chapters  
**85** Middle School Promoters Chapters  
**261** High School Promoters Chapters  
**12** College Promoters Chapters



## Inclusive Living

**4** Four residences in Washington, D.C. (2), Miami, FL and Los Angeles, CA

All program stats are as of 12/31/2022, and reflect the most recent Best Buddies program year (July 1, 2022 – June 30, 2023).  
 \*Total number of participants does not include residents in Living location(s) and participants in the new pre-ETS curriculum, not listed.



**Santiago**, Best Buddies Ambassador and Jobs participant  
 Best Buddies Colombia



One-To-One Friendships



Integrated Employment



Leadership Development



Inclusive Living

## We are BESTBUDDIES®

Best Buddies International is the world's largest organization dedicated to ending the social, physical and economic isolation of the 200 million people with intellectual and developmental disabilities (IDD). Our programs empower the special abilities of people with IDD by helping them form meaningful friendships with their peers, secure successful jobs, live independently, improve public speaking, self-advocacy and communication skills, and feel valued by society.

## Mission

Best Buddies International is a nonprofit 501(c)(3) organization dedicated to establishing a global volunteer movement that creates opportunities for one-to-one friendships, integrated employment, leadership development and inclusive living for people with intellectual and developmental disabilities.

## Vision

To put Best Buddies out of business. Best Buddies envisions a world where people with IDD are so successfully integrated into schools, workplaces and communities that its current efforts and services will be unnecessary. Until that vision becomes a reality, the organization will continue to educate middle school, high school and college students, community members, corporations and employers about the emotional, functional, and natural needs and abilities of people with IDD.

## Who We Serve

The IDD community that Best Buddies serves includes, but is not limited to, people with Down syndrome, autism, fragile X syndrome, Williams syndrome, cerebral palsy, traumatic brain injury and other undiagnosed disabilities.

## Programs

Best Buddies programs sit on the four key mission pillars below:

One-to-One Friendships, Integrated Employment, Leadership Development and Inclusive Living.

## One-To-One Friendships

Builds friendships between people with and without IDD, offering social mentoring while improving the quality of life and level of inclusion for a population that is often isolated and excluded.

**BESTBUDDIES.** Middle Schools, High Schools, Colleges, and Citizens  
Creates an inclusive community for students and adults with IDD, helping them become socially integrated with their peers at every age.

**e-BUDDIES.**  
Provides opportunities for participants with and without IDD to develop one-to-one friendships online and create connections using the power of technology.

## Integrated Employment

Secures jobs for people with IDD, allowing them to earn an income, pay taxes, and continuously and independently support themselves.

### **BESTBUDDIES.** Jobs

Matches skilled, qualified individuals with IDD with businesses seeking enthusiastic and dedicated employees. Through the Jobs program, Best Buddies develops partnerships with employers, assists with the hiring process and provides ongoing support to the employee and employer.

An estimated 81% of adults (18+) with developmental disabilities do not have a paid job in the community. The Best Buddies Jobs program strives to place participants with IDD in supported employment, with the potential to receive benefits and earn a total income upwards of \$900K over 30 years. In turn, these individuals will contribute \$153K in taxes back into the economy, rather than receive nearly \$895K in Federal SSI and Medicaid benefits during that time period.

## Leadership Development

Educates and empowers people with and without IDD to become leaders, public speakers and advocates.

### **BESTBUDDIES.** Ambassadors

Offers people with and without IDD the opportunity to gain the public speaking skills, self-esteem and confidence needed to successfully advocate for themselves, their peers and Best Buddies in communities and workplaces.

### **BESTBUDDIES.** Promoters

Empowers youth to become advocates for people with IDD and help open new Best Buddies chapters and programs by organizing special events that promote awareness to the disability rights movement.

## Inclusive Living

Provides an integrated experience in which people with and without IDD are active, contributing citizens – living independently in a dynamic environment where they can learn, grow, and thrive.

### **BESTBUDDIES.** Living

Provides individuals with and without IDD an opportunity to live together in a vibrant, educational community that supports all residents in advancing their employment, financial literacy, continued education, and life skills as they work to achieve their personal goals.

Emily and Courtnei, Friendship Program buddy pair



## One-to-One Friendships

Without love, support and friends, life may feel isolating – this is a reality people with IDD have faced throughout history. Best Buddies offers people with IDD the chance to have a friend, gain self-confidence and self-esteem and share interests, experiences and activities that many other individuals enjoy.

### **BESTBUDDIES.** Elementary, Middle, High Schools & Colleges

Best Buddies offers students with IDD the opportunity to have a friend and enjoy common interests, experiences, and social activities in the Middle School, High School, and College programs. Each friendship pair commits to speaking and spending time together every week throughout the year. These programs create lasting friendships and help facilitate an environment of inclusion throughout the school and in the community.

### **BESTBUDDIES.** Citizens

For people with IDD, the absence of meaningful friendships extends into adulthood. Best Buddies Citizens pairs adults with IDD in one-to-one friendships with adults without IDD in corporate and civic communities. Citizen buddy pairs commit to a one-year friendship in which they will talk once a week and see each other twice a month. These relationships commonly grow into friendships that last a lifetime.

### **e-BUDDIES.**

This program creates social inclusion and friendships for people with and without intellectual and developmental disabilities (IDD) in a virtual space. Technology is an integral part of society and by participating in e-Buddies, participants can develop the skills needed to communicate across a variety of platforms.

In 2022, e-buddies served 4,102 total participants. These participants exchanged more than 50,000 emails. e-Buddies was also used as a teaching tool in the classroom by more than 100 special education teachers and other professionals across the country.



Ryan and Timothy, Friendship Program buddy pair

# Timothy & Ryan

## One-To-One Friendships

### Tesoro High School, Las Flores, CA

Ryan was introduced to Best Buddies as a freshman in high school. Throughout high school, he developed a deep appreciation for the Best Buddies mission and what it can do for individuals with and without IDD.

"I could not have known how much I would learn from students with IDD," Ryan said. "They have made me more outgoing, and I now not only look after myself but after the new friendships I have made as well."

One of the most meaningful catalysts in Ryan's transformation was his buddy, Timothy. Two years ago, Ryan was matched in a one-to-one friendship with Timothy. They instantly hit it off and became significant parts of each other's lives.

"I love hanging out with my buddy, Ryan," said Timothy. "We go bowling and play basketball together...he is just an all-around awesome guy."

"I love Timothy's energy," Ryan said. "He is the kindest soul I've ever met and shows love towards everyone he meets."

Their genuine connection has not gone unnoticed.

"In all my years of doing this, I have never seen a friendship like Ryan and Timothy's," their chapter advisor said. "Ryan will come to my room every day to hang out with Timothy for lunch, and he consistently makes an effort in their friendship."

Ryan and Timothy's meaningful friendship has inspired a culture of inclusion at their school. Ryan is now the chapter president and has had an active role in growing their presence on campus. Ryan and Timothy demonstrate that so much can be learned from individuals of all abilities when we have integrated classrooms, peer groups, and communities.

“ In all my years of doing this, I have never seen a friendship like Ryan and Timothy's.” - **Chapter Advisor**

Gilermo, Best Buddies Jobs participant  
Best Buddies X Rosetta Bakery



## Integrated Employment

Best Buddies Jobs assists participants in finding meaningful employment, earning a competitive income, receiving benefits, and working alongside others in the community. The program offers people with IDD the opportunity to become financially independent, removing the need for government assistance or parental support. A focus on competitive, professional opportunities is what sets the Best Buddies Jobs program apart from other employment services.

### **BESTBUDDIES.** Jobs

Best Buddies Jobs furthers the integration of people with IDD into the community through supported employment. The focus is on facilitating competitive, integrated job placements that allow participants to earn an income, pay taxes and work in an environment alongside their peers in the community, leading to full inclusion and independence. Coaching is provided in essential job interviewing skills, and once employment is secured, there is assistance with on-the-job training.

The Jobs program prides itself on developing employment opportunities in professional environments and focuses on white-collar jobs such as receptionist, mail room assistant, file clerk, office assistant, front desk assistant, and retail associate. Employers range from some of the top law firms and talent agencies to well-known retail businesses and luxury hotels.

There is 34 cities in 18 states with active Best Buddies Jobs program as of December 31, 2022.





Elaina, Best Buddies Jobs participant  
kubik

# Elaina

## Integrated Employment

### kubik, Odenton, MD

Elaina had long been searching for meaningful and inclusive employment in a role that would allow her to use her friendly personality and organizational skills. She landed an interview with kubik, an event management agency.

Upon entering the interview, it became immediately apparent that this would be an excellent place for her to work: kubik was passionate about Best Buddies' mission and was excited to hire inclusively.

Elaina aced the interview and was hired as a receptionist in May 2022. She began working part-time and instantly identified her first goal: full-time employment.

Within a month, Elaina achieved that goal.

Elaina's new full-time salary is over \$66,000 per year, and she has also earned vacation and retirement benefits.

Elaina's coworkers have been wowed by her work ethic and seamless fit into the company culture. Elaina welcomes everyone into the office, assists with paperwork for many staff, orders office supplies, monitors shipping, and creates and files documents.

Elaina now has a new goal: to transform this opportunity from a job into a career.

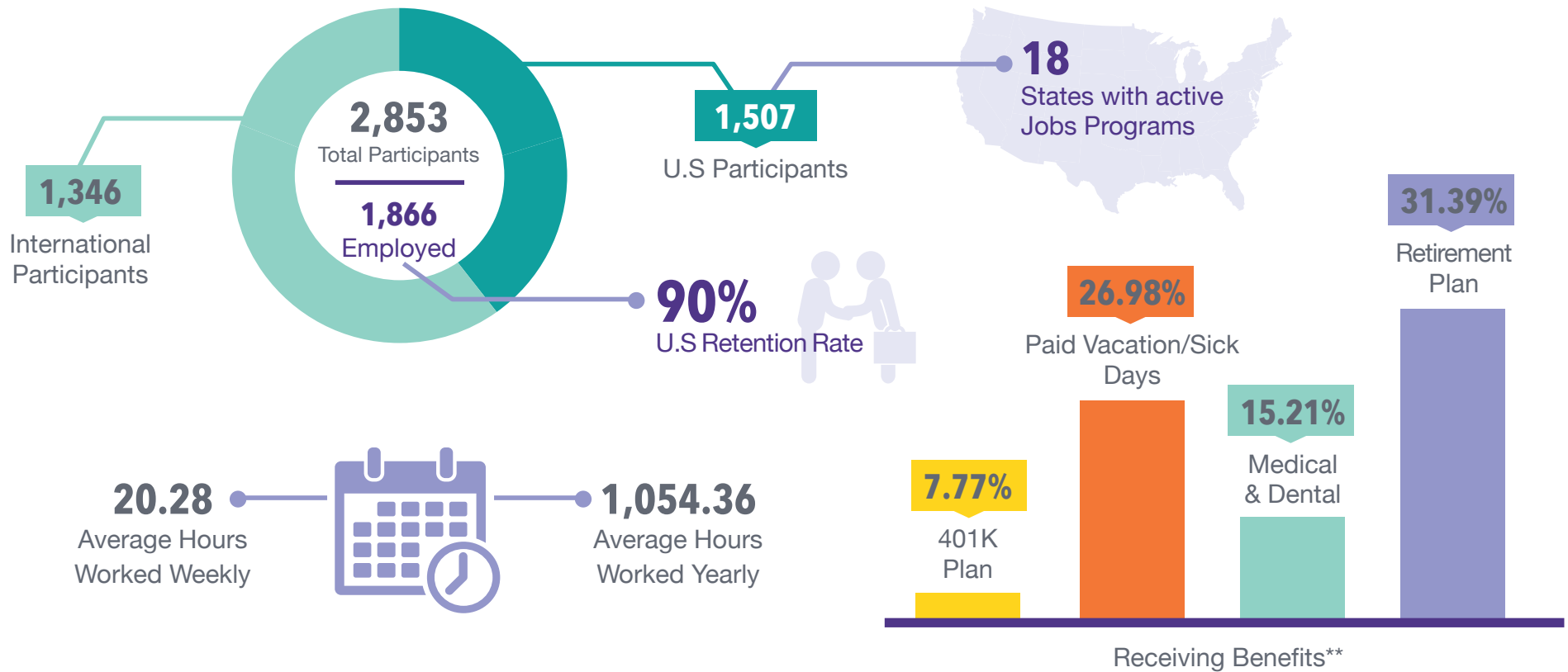
"The office is a very comfortable environment," Elaina said, "Plus, the office is dog-friendly, and I love dogs."

Elaina continually seeks to improve her skills, a goal that kubik is helping her achieve by slowly expanding her responsibilities.

The culture that kubik has created for individuals with IDD, in no small part due to Elaina's success, has created the exact workplace culture that the Jobs program is built to develop. This change in workplace culture, spearheaded by employing Elaina, has brought about kubik's desire to employ more individuals with an IDD.

“ The office is a very comfortable environment. Plus, it is dog-friendly, and I love dogs.” - **Elaina**

# Key Jobs Program Stats



## Top 5 Jobs Participants Highest Salaries With Benefits

Salary	Name/ State	Benefits
<b>\$66,560</b>	<b>Elaina C.</b> Maryland	Vacation Pay, Retirement Plans
<b>\$62,400</b>	<b>Jessica S.</b> California	Dental Care, Medical Care, Retirement Plans, Sick Leave, Sick Pay, Vacation Pay, Vision Care
<b>\$62,400</b>	<b>Nathaniel M.</b> California	Vacation Pay, Holiday Pay, Medical Care, Fitness Center, Dental Care, Sick Leave, Sick Pay
<b>\$62,004</b>	<b>Denzel A.</b> Illinois	Vacation Pay, Holiday Pay, Retirement Plans, Sick Pay
<b>\$61,588</b>	<b>Anthony S.</b> California	Wellness Programs, Company Discount, Free or Reduced Meals

# Top 5 Jobs Participants Highest Hourly Rates

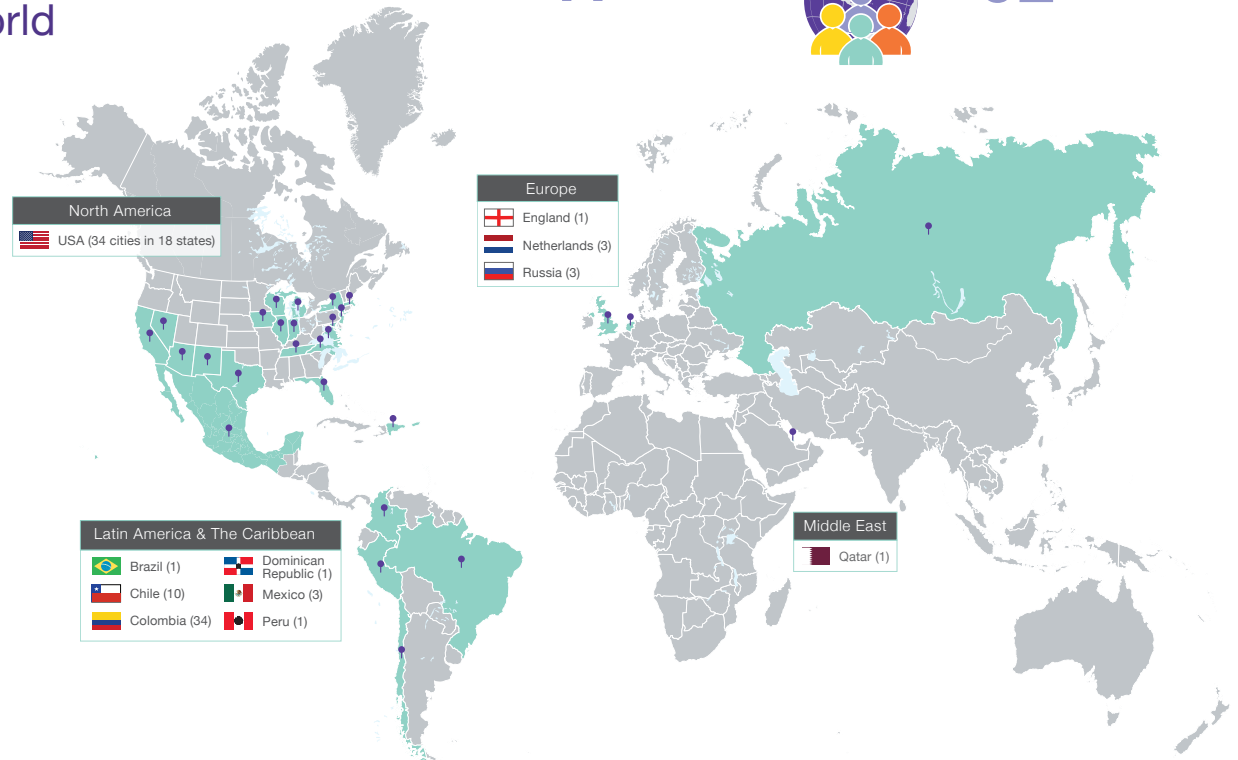


# Best Buddies Jobs Around The World

11 Countries\*  92 Cities\*



Felipe, Best Buddies Jobs participant  
Harvest Sensations



\* Global jobs stats are calculated based on total jobs participants and U.S. Average hours and wages.

\*\* Represents benefits received by US BB Job participants.

\*\*\* All Jobs Program stats are as of 12/31/2022



## Leadership Development

Best Buddies educates and empowers people with and without IDD to become leaders, public speakers and change agents. Through the Ambassadors and Promoters programs, participants inspire their communities to build a more inclusive world for people with IDD.

### **BESTBUDDIES** Ambassadors

Best Buddies Ambassadors is a program that provides training for participants with and without IDD in speech writing, public speaking, and self-advocacy. Ambassadors develop the skills to share their life stories, promote Best Buddies programs, network, and, most importantly, advocate.

Ambassadors participate in trainings focused on the art of public speaking and advocacy. Once trained, they share their stories and become more involved and empowered as citizens. Ambassadors are encouraged to speak about opportunities for people with IDD, present at recruitment fairs and Best Buddies events, and develop partnerships in the community.

### **BESTBUDDIES** Promoters

Best Buddies Promoters empowers youth to become advocates for people with IDD by organizing and attending special events that promote inclusion. Students attending a school without a special education program can join a Promoters chapter to develop connections with people with IDD or can start one by contacting their local Best Buddies state office.

Each Promoters chapter is led by a chapter president from the student body and a faculty advisor and is assigned a Best Buddies staff person who offers regular support and guidance. Once formed, Promoters chapters host events, activities, and fundraisers where they advocate for people with IDD, and promote the Best Buddies mission.



Hunter, Best Buddies Ambassador

# Hunter

## Leadership Development

### Ambassador, West Palm Beach, FL

“Hello everyone! My name is Hunter Huff, and I’ve been a proud member of Best Buddies for nine years. My life before joining this organization was very challenging. It was hard for me to make friends. I had issues socially connecting, and I only interacted with people at lunch, school events, birthday parties, and other social gatherings. One big reason I didn’t have a lot of friends is that not everyone understood who I was and that I was just a normal human being who just happened to be on the Autism spectrum.

During my sophomore year in high school, I attended a match party for Best Buddies, and I met my best buddy, Stefany . I also got to meet so many new people in that chapter as well. That same year, I danced all night at my first-ever Friendship Ball and enjoyed participating in the Friendship Walk. My buddy and I were able to develop a true friendship.

Since joining this organization, my life has changed immensely. I attend the *Champion of the Year Gala*, activities in the Citizens program, and volunteer for Best Buddies events such as the *Best Buddies Friendship Ball*. I also serve on the *Best Buddies Friendship Walk Committee*, speak at events and other presentations, and today, I am an official Best Buddies Global Ambassador. I enjoy helping others learn about our incredible mission and working to ensure that people like me are included in the community. It has opened so many doors for me and allowed me to have a social life.

Best Buddies creates opportunities for people with intellectual and developmental disabilities to live out their dreams and goals. Most of all, it changes attitudes by making sure people see me for my abilities and understand the importance of inclusion.

No doubt, Best Buddies has made an impact on my life. It has empowered me to be a better friend and has encouraged me to inspire others like me to be part of this global movement. Never be afraid to make a name for yourself, to stand up for what is right, to be a light, to use your voice, achieve your goals through hard work and positivity, and most importantly, know that you are loved, valued, and accepted.

Thank you for supporting Best Buddies. You have made an impact on my life! I can’t wait to see how many other people will be able to experience the power of friendship because of your efforts today. My name is Hunter Huff, and on behalf of our entire Best Buddies family, THANK YOU. Go Best Buddies!”

- Hunter, Best Buddies Ambassador

“ Never be afraid to make a name for yourself, to stand up for what is right, to be a light, to use your voice, achieve your goals through hard work and positivity, and most importantly, know that you are loved, valued, and accepted. ” - Hunter



## Inclusive Living

Supporting and empowering individuals with IDD to live as integrated, contributing members in the larger community is the next frontier in the movement to create a more inclusive society. Best Buddies Living fosters a dynamic environment where people with IDD can learn, grow and thrive.

### BESTBUDDIES<sup>®</sup> Living

The Best Buddies Living program encourages people with and without IDD to live together in a vibrant community that focuses on supporting residents in accomplishing their life goals and dreams.

The Best Buddies Living program supports inclusion by:

- Developing programs that foster an opportunity for residents to experience living with friends and colleagues. Programs include weekly shared meals, fitness classes, cultural events, holiday parties, social activities, and sports.
- Offering an environment that encourages the development of independent living skills, life-changing relationships, and educational pursuits in connection with a college or university. Through an affiliation with a nearby school, all residents can immerse themselves in campus life, attending sporting events and enjoying fitness and dining facilities alongside their student peers.
- Matching people with and without IDD in a residential experience, and providing a supportive environment that encourages full-time or part-time employment.

*As of December 31, 2022, Best Buddies operated four Living residences; two in Washington, D.C. (Georgetown and Union Market), one in Miami, FL and one in Los Angeles, CA.*



Nicole and AnnCatherine, Best Buddies Living residents

# AnnCatherine

## Best Buddies Living Resident

### Georgetown, Washington D.C.

Anne Catherine, also known as AC by her friends, joined the Best Buddies Living program in Georgetown in September 2022—a decision that would shape her future in ways she never imagined.

AC's story serves as a testament to the profound impact of our Best Buddies Living program and showcases the power of friendship, independence, and a supportive community.

“Being a resident at Best Buddies Living: Georgetown has been an incredible experience. One of my favorite parts is having the opportunity to learn and practice independent living skills. I've learned how to clean my apartment, do my laundry, and handle everyday tasks with confidence. These skills may seem small to some, but they have given me the independence I've always wanted. With every step, I feel a sense of pride and accomplishment, knowing that I am capable of taking care of myself.

Best Buddies Living is more than just a place to live. It's a community filled with wonderful people who have become my family. I enjoy attending group events and dinners, where I get to meet and connect with others who understand me on a deeper level. We love activities like watching *The Bachelor*, working out together, and having movie nights. These experiences have created bonds that will last forever. The support and friendships I've found within this community have brought me lots of joy and happiness.

In addition to personal growth and connections, Best Buddies has also helped me in my professional journey. I work as an office specialist at Holland & Knight law firm, and it has been an incredible experience. It gives me a sense of purpose and an opportunity to make a difference in my own unique way.

Every day, I wake up knowing that I have a community of friends who support me, celebrate my successes, and stand by me during challenging times. Best Buddies has become a second family—a place where I am accepted, understood, and loved for who I am.

Being a part of Best Buddies Living has taught me that it is possible to live on your own and discover a whole new world of possibilities. You will find a sense of belonging in a community that celebrates you.”

- AnnCatherine, Best Buddies Living resident

“ Best Buddies Living is more than just a place to live. It's a community filled with wonderful people who have become my family. I enjoy attending group events and dinners, where I get to meet and connect with others who understand me on a deeper level.” - AnnCatherine

# International Programs

2022 was a year of remarkable growth and achievements for Best Buddies' International Programs (IP).

## Key Updates

- Streamlined country accreditation and enhanced the efficiency and effectiveness of the organization's global programs
- Hosted an in-person staff forum in Santiago, Chile, that promoted worldwide engagement and collaboration.
- Hired a new program manager to introduce new perspectives and to help further our initiatives.
- Translated all leadership conference materials into Spanish.
- Expanded Best Buddies' programs into the Dominican Republic, Costa Rica, Ecuador and Portugal, and we also expanded the Best Buddies Jobs program into Costa Rica, Ecuador and Serbia.

Looking ahead to 2023, IP aims to establish new regional government, corporate and foundation partnerships, strengthen current programs in operation, and successfully launch Best Buddies in Abu Dhabi, which is scheduled to be completed in the fall.



Best Buddies in Saudi Arabia's DEI Conference



Giovany, Best Buddies Jobs participant  
Juan Valdez, Best Buddies Colombia



# Best Buddies Around The World

49 Countries & Territories



5 Continents



# Signature Events



Cyclists at the 2022 Best Buddies Challenge: California, presented by Core Hydration & Safeway Foundation

The purpose of special events is to garner support, funds, and awareness for the Best Buddies mission. There are numerous ways to get involved with Best Buddies events including attending, volunteering, and pursuing sponsorship opportunities.



Cyclists at the 2022 Best Buddies Challenge: Hyannis Port, presented by Core Hydration and Shaw's and Star Market Foundation

# Best Buddies Challenge: Hyannis Port

June 3-4, 2022 | Boston to Hyannis Port

The *Best Buddies Challenge: Hyannis Port*, presented by Core Hydration and Shaw's and Star Market Foundation returned to Massachusetts for its 23rd year. The Challenge weekend kicked off Friday, June 3 with a dinner reception at John F. Kennedy Presidential Museum & Library. On Saturday, June 4, hundreds of riders took to the start line at the JFK Library for the picturesque 100-mile ride portion of the event, from Boston to Hyannis Port. The Challenge concluded with a New England-style clambake and live musical entertainment by the Manhattan Band.

# Best Buddies Challenge: California

October 15, 2022 | Marin County, CA

The *Best Buddies Challenge: California* presented by Core Hydration & Safeway Foundation returned for its 19th year at a new host location: the picturesque Summit Skywalker Ranch.

Hundreds of cyclists, advocates, and celebrity supporters alike attended the event and took to the start line to ride 70 miles down the majestic coastal vistas and beautiful countryside in Marin County, California. Safeway Northern California Division President Karl Schroeder presented a \$560,000 check presentation to Best Buddies International during the opening ceremonies, hosted by Best Buddies celebrity supporter Jason Lewis. Event participants enjoyed a VIP reception and dinner on Friday, followed by a luncheon on Saturday, to celebrate their efforts in advocating for inclusion.



Anthony K. Shriver with Best Buddies Ambassadors Matthew, Jermoe, Paul, and Stacey at the 2022 Best Buddies Challenge: California, presented by Core Hydration & Safeway Foundation



Cyclists at the 2022 Best Buddies Challenge: Miami Chaired by Kenneth C. Griffin Charitable Fund and presented by Andrew P. Barowsky Foundation, Core Hydration and Mack Cycle & Fitness

# Best Buddies Challenge: Miami

November 18, 2022 | Miami, FL

Four-time *Tour de France* winner Chris Froome joined professional cyclists Magnus Sheffield and Cam Wurf for the *Best Buddies Challenge: Miami* Chaired by Kenneth C. Griffin Charitable Fund and presented by Andrew P. Barowsky Foundation, Core Hydration and Mack Cycle & Fitness in South Beach. The world-class 80-mile cycling event took over closed roads with a motorcycle police-escorted peloton. The Challenge was followed by the *Best Buddies Miami Gala* that evening.

# Best Buddies Miami Gala

November 18, 2022 | Miami, FL

The 24th Annual *Best Buddies Miami Gala* celebrated Best Buddies' programs in Qatar and honored Global Ambassador Cindy Crawford with the 2022 Spirit of Friendship Award, Best Buddies' highest accolade presented to distinguished luminaries who have shown great leadership, generosity and spirit in supporting the organization's mission. The event also featured a fabulous cocktail hour, a gourmet dinner, live and silent auctions, and a live performance by DJ Khaled.



Best Buddies Global Ambassador **Cindy Crawford** with Global Ambassador **Delaina** and her brother **Jaime** at the 2022 *Best Buddies Miami Gala*



Anthony K. Shriver with cyclists at the 2022 Best Buddies Breakaway Camp: Malibu

## Best Buddies Breakaway Camps

*Best Buddies Breakaway Camps* provided athletes with an elite-level, pro experience that aimed to offer participants a holistic approach to training. Special attention was given to riding more efficiently, proper rider nutrition, post-training recovery, and leaving with the foundations for a sustainable healthy lifestyle. The camps used Tour de France wisdom to craft a healthy training program applicable to the mature or the amateur athlete.

### Malibu, CA

**March 30 – April 3, 2022**

*Best Buddies Breakaway Camp: Malibu Presented by Core Hydration* offered cyclists a world-class, five-day riding experience through the scenic canyon roads and rock-studded hillsides of the Santa Monica Mountains overlooking the Pacific Ocean. Base camped at the world-renowned Four Seasons Hotel Westlake Village, cyclists ended each ride focused on recovery with daily massages and gourmet meals handcrafted by sports nutrition experts.

**December 7 – December 11, 2022**

The second *Best Buddies Breakaway Camp: Malibu Presented by Core Hydration* offered cyclists another opportunity to once again take to the familiar but beautiful training roads just north of Los Angeles.

### Asheville, NC

**September 21 – September 25, 2022**

*Best Buddies Breakaway Camp: Asheville Presented by Core Hydration* offered riders a once-in-a-lifetime cycling experience, taking the cyclists to the top of Mount Mitchell, the highest point in the US east of the Mississippi River, and all throughout the iconic Blue Ridge Mountains.

### Sonoma, CA

**May 25 – May 29, 2022**

*Best Buddies Breakaway Camp: Sonoma Presented by Core Hydration* was based out of the Farmhouse Inn in Forestville, CA, and brought participants through the wine country and redwoods of Sonoma County.

# Best Buddies' Celebrating Mothers

May 7, 2022 | Malibu, CA

The 5th Annual *Best Buddies' Celebrating Mothers* honored the gifts of love and friendship that mothers give to their children, especially the amazing mothers of our Best Buddies participants. The celebration also featured sumptuous cocktails, food, live performances, a special award ceremony honoring the Mother of the Year, Madeline Borkin and fun activities for the entire family. Rima Fakih, Former Miss USA/ Best Buddies Talent Relations Board Member & Volunteer since 2010, presented a special award to an outstanding Best Buddies Ambassador, dancer and actor Joshua Felder.



**Madeline Borkin**, Disability Rights Advocate and Executive at the Institute for Corporate Productivity, being honored as Mother of the Year at the 2022 *Best Buddies' Celebrating Mothers*

## Best Buddies Balls & Proms

*Best Buddies Balls/Proms* are an exciting way for Best Buddies' state offices and chapters to celebrate friendship. Best Buddies participants are the stars of the show, and local program leaders help create a night that attendees will never forget.



Guests at the 2022 *Best Buddies Prom in Tennessee*



Participants at one of the 2022 Best Buddies Friendship Walks

# Best Buddies Friendship Walk

The *Best Buddies Friendship Walk* continued to grow and expand, raising awareness and funds to support individuals with intellectual and developmental disabilities (IDD). The *Best Buddies Friendship Walks* are fundamental in supporting local Best Buddies programs dedicated to ending the social, physical, and economic isolation of the 200 million people worldwide with IDD.

In 2022, over 32,000 participants in more than 61 cities walked to move Best Buddies' mission forward. Collectively, over \$5 million was raised as participants, sponsors, volunteers, and public figures joined the movement that celebrates friendship, inclusion, and unity. Over the years, *Best Buddies Friendship Walks* have profoundly impacted communities nationwide, providing a platform for participants to showcase the Best Buddies mission. Each walk provides an atmosphere for new friendships, promising opportunities, and, most of all, inclusion for all people.

# Best Buddies Champion of the Year

*Best Buddies Champion of the Year* is a competitive fundraising campaign that unites and recognizes leaders of inclusion in local communities across the country. Champion candidates commit to raising funds and awareness for their local Best Buddies programs. At the end of the campaign, a *Champion of the Year* celebration takes place to honor the nominees and name the ultimate *Champion of the Year*: the person who raised the most funds in the designated region.

*Champion of the Year* continues to see rapid growth and 2022 was a record-breaking year. In total, 48 events were held nationwide, over 365 Champion candidates were recruited, and \$7.7 million was raised for Best Buddies, surpassing the fundraising goal by \$1.2 million. The 2022 national *Champion of the Year*, Asher Ward, raised over \$123,000 for Best Buddies in Oklahoma. Asher is the first national *Champion of the Year* with an intellectual or developmental disability.

*Champion of the Year* events not only raise critical funds for Best Buddies but also create opportunities for community leaders to become advocates for the mission of inclusion.



2022 Best Buddies Champion of the Year attendees

# Best Buddies Leadership Conference

The 2022 Best Buddies Leadership Conference (BBLC) was hosted locally by each Best Buddies state office as an in-person experience this summer and brought together leaders in their communities to learn about the Best Buddies movement. For the first time since 2019, student leaders, volunteers and staff were reunited in-person to participate in leadership development training and create connections with their peers. Conference events were hosted throughout July and included 46 unique training experiences, including two virtual global forums, with over 2,250 Best Buddies leaders participating.

Attendees participated in a robust educational experience that included keynote presentations, interactive sessions, and peer-to-peer connections. Several Best Buddies offices provided team building activities as part of BBLC. Best Buddies in Wisconsin hosted a scavenger hunt at the Milwaukee County Zoo, Best Buddies in Florida held an overnight experience in Fort Lauderdale at the Museum of Discovery and Science, and Best Buddies in Maryland created a camp-themed event at a local outdoor center. The incredible connections made at BBLC highlighted the commitment of Best Buddies leaders around the world during a critical time in the organization's history as it reemerged from pandemic programming.

The BBLC I See You Awards Celebration was hosted on Facebook on July 13 to celebrate the outstanding leaders, chapters and volunteers who make Best Buddies a global movement. During the virtual awards ceremony, the following schools and individuals were recognized:



Best Buddies Leadership Conference: Maryland attendees

## 2021-2022 Outstanding Chapters of the Year:

- Elementary School Chapter of the Year: Bixby West Elementary School, Oklahoma
- Middle School Chapter of the Year: Kahler Middle School, Indiana
- High School Chapter of the Year: Lehigh Senior High School, Florida
- College Chapter of the Year: University of South Carolina-Beaufort, South Carolina

**Jobs Employee of the Year:** Zach Smith, NFL Network

**Outstanding International Country:** Best Buddies in Mexico

**Spirit of Courage:** Margo Meley, Connecticut

Best Buddies looks forward to the return to the Indiana University campus and an in-person conference experience in 2023!





Special Olympics Founder  
**Eunice Kennedy Shriver** and a  
Special Olympics athlete

## March Best Buddies Month

What began as a one-day celebration of the Best Buddies mission evolved into a month-long festivity to reflect on the importance of inclusion and acceptance for people with intellectual and developmental disabilities every March. In 2022, the celebration began with the annual *Spread the Word: Inclusion campaign* that encouraged participants to showcase how they promote inclusion in their communities. Throughout the month, participants hosted virtual chapter parties, awareness activities, and engagement campaigns to honor their unity in advancing opportunities for friendship, employment, leadership development, and inclusive living.

## EKS Day

Created in 2010, *Eunice Kennedy Shriver (EKS) Day* serves as a unique opportunity to celebrate her legacy, indomitable spirit and life-long commitment to people with intellectual and developmental disabilities (IDD). Even during a time when society did not, Eunice Kennedy Shriver believed in the abilities of people with IDD and led the effort to end the physical and social isolation they endured.

*EKS Day* promotes a global call for individuals to commit to actions of change, inclusion, and acceptance for people with IDD. Across the United States and in 100 countries, EKS Day is celebrated with love, justice, faith, hope and courage – her five key values. Activities included sports clinics, picnics, leadership trainings and disability rights awareness efforts.



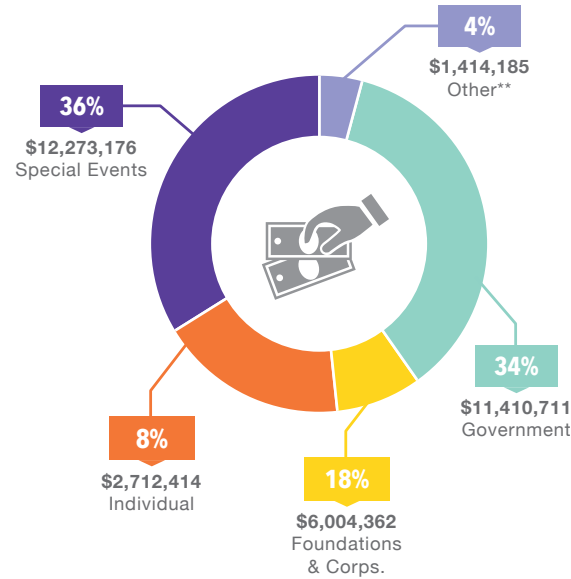
*Spread the Word: Inclusion* campaign



# Financials

## Consolidated Statement of Activities\* (as of 12.31.22)

### Domestic Revenue



**\$33,814,848**

Total Domestic Revenue

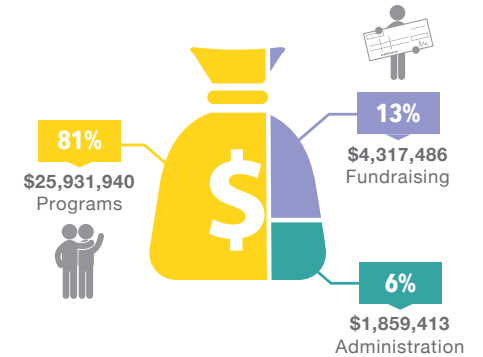
**\$32,000,000**

Total International Revenue\*\*\*

**\$65,814,848**

Total Gross Revenue

### Domestic Expenses



**\$32,108,839**

Total Domestic Expenses

### Domestic Net Asset Summary

Net Assets (beginning of year) **\$33,193,893**

Change in Net Assets **\$1,706,009**

Net Unrealized Gains (Losses) on Investments **(2,509,312)**

Total Domestic Net Assets (end of year) **\$32,390,590**

\* Statement of Activities for calendar year 2022 based on Best Buddies International's Form 990

\*\* "Other" represents revenue generated from a collection of sources including: Chapter Dues, Annual Best Buddies Leadership Conference, Investment Income and Cause-Related Marketing.

\*\*\* Gross consolidation of International Licensees that operate as their own NGOs.

# Financials

## Balance Sheet (as of 12.31.22)

### Assets

#### Current Assets

Cash and cash equivalents	<b>\$7,313,045</b>
Investments	<b>\$19,507,969</b>
Accounts receivable	<b>\$59,382</b>
Contributions receivable, net	<b>\$1,156,818</b>
Grant receivable	<b>\$3,199,445</b>
Inventory artwork	<b>\$58,359</b>
Prepaid expenses	<b>\$523,258</b>
Total Current Assets	<b>\$31,818,276</b>

#### Property and Equipment

Computers	<b>\$461,645</b>
Furniture and equipment	<b>\$85,105</b>
Auto	<b>\$24,000</b>
Land	<b>\$1,152,473</b>
Total Property and Equipment, Cost	<b>\$1,723,223</b>
Less Accumulated Depreciation	<b>(\$555,250)</b>
Total Property and Equipment, Net	<b>\$1,167,973</b>

#### Right-of-Use Assets

Financing lease right-of-use, net of amonization	<b>\$78,288</b>
Operating lease right-of-use, net of amonization	<b>\$3,529,660</b>
Total Right-of-Use Assets	<b>\$3,607,948</b>

#### Other Assets

Long-term contributions receivable, net	<b>\$871,212</b>
Security deposits	<b>\$91,665</b>
Investments - Rosetta Bakery x Best Buddies	<b>(\$66,160)</b>
Investments - deferred compensation plan	<b>—</b>
Total Other Assets	<b>\$896,717</b>

**Total Assets \$37,490,914**

### Liabilities and Net Assets

#### Current Liabilities

Accounts payable	<b>\$655,830</b>
Deferred revenue	<b>\$606,706</b>
Compensated absences payable	<b>\$125,948</b>
Current portion of financing liabilities	<b>\$31,540</b>
Current portion of operating liabilities	<b>\$1,069,510</b>
Total Current Liabilities	<b>\$2,489,534</b>

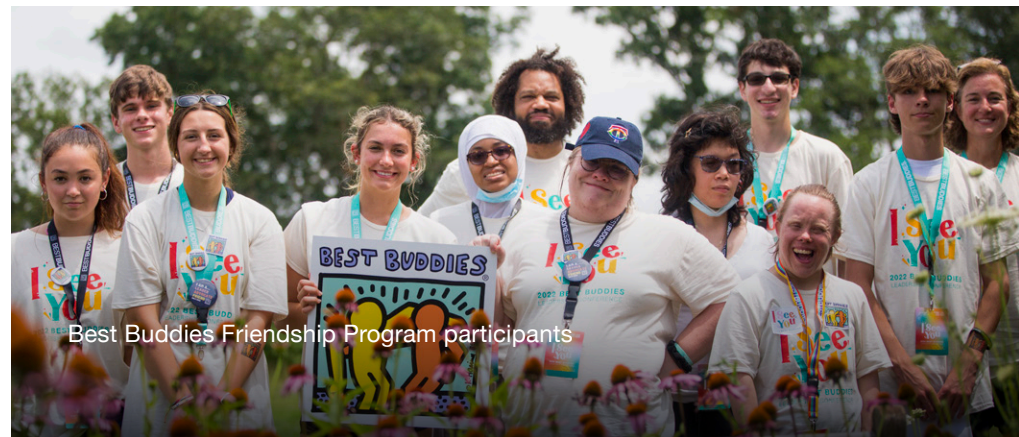
#### Long-Term Liabilities

Security deposit	<b>\$22,660</b>
Deferred compensation plan liability	<b>—</b>
Long-term portion of financing liabilities	<b>\$47,239</b>
Long-term portion of operating liabilities	<b>\$2,541,191</b>
Total Long-Term Liabilities	<b>\$2,611,090</b>
Total Liabilities	<b>\$5,100,624</b>

#### Net Assets

With donor restriction	<b>\$5,425,751</b>
Without donor restriction	<b>\$26,964,539</b>
Total Net Assets	<b>\$32,390,290</b>

**Total Liabilities and Net Assets \$37,490,914**



Best Buddies Friendship Program participants

# Board of Directors



**BOARD SECRETARY**

**Brad Blank**  
President/Attorney  
Brad Blank & Associates, Inc.



**Olivia Culpo**  
Actress



**Mark DeVincentis**  
Managing Director  
Crescent Capital  
Group LP



**Tamsen Fadal**  
TV Anchor, Executive  
Producer & Author



**Joshua Felder**  
Global Ambassador  
Best Buddies International



**BOARD TREASURER**

**Robert Friedman**  
Partner  
Holland & Knight



**Aaron Gershenberg**  
Managing Partner  
SVB Capital



**Todd Michael Glaser**  
Developer



**Evan Hainey**  
Partner  
Untitled Entertainment



**Stephen T. Hearst**  
VP & GM of  
Western Properties  
The Hearst Corporation



**Alexander  
Hernandez-Dessauer**  
VP, International Programs  
& Special Projects  
Best Buddies International



**Jamie Hintlian**  
Partner/Principal  
Ernst & Young



**Gerard A. Klingman, CFP**  
President  
Klingman & Associates



**Carl Lewis**  
U.S. Olympic  
Gold Medalist



**Chris Lindstrom**  
Professional Football Player  
Atlanta Falcons



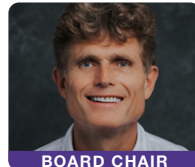
**James Lintott**  
Chairman  
Sterling Foundation  
Management



**William V. Powers**  
Founder and Chief  
Executive Officer  
Cambridge Mobile  
Telematics

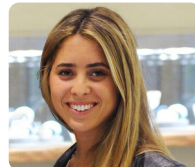


**Thomas Quick**  
Philanthropist



**BOARD CHAIR**

**Anthony Kennedy Shriver**  
Founder, Chairman & CEO  
Best Buddies International



**Eunice K. Shriver II**



**Tom Sullivan**  
Founder  
Lumber Liquidators



**Garrett Tomasek**  
Young Leaders  
Council Chair  
Best Buddies International



**Ralph Winter**  
Founder  
Corestate Capital Group



**Bernie Yuman**  
President  
Bernie Yuman Mgmt.

# Executive Team



**Jeremiah Angel**  
Vice President  
Web Operations



**John M. Carlin**  
Senior Director  
Major Gifts & Planned  
Giving



**Michael Collins**  
Vice President,  
Best Buddies Challenges



**Lisa Derx**  
Vice President  
Government Relations



**Alexander  
Hernandez-Dessauer**  
VP, International Programs  
& Special Projects



**Mark Lewis**  
Senior Vice President  
Development, Marketing  
& Technology



**Nicole Maddox**  
Vice President  
Communications



**Stephanie Moore**  
Vice President  
State Operations &  
Mission Advancement



**Lori Penalzo**  
Senior Vice President  
Finance & Operations



**David Quilleon**  
Senior Vice President  
Global Mission, State  
Development & Operations



**Jessica Schwartz**  
Vice President  
Marketing & Partnerships



**Anthony Kennedy Shriver**  
Founder, Chairman & CEO  
Best Buddies International



**Julie Torres**  
Vice President  
Human Resources  
& Operations



**Scott Tracy**  
Vice President  
Challenges, National  
Events & Special  
Projects



**Mark J. Wylie**  
Vice President  
Talent Relations

# Honorary Board Members



**Eunice Kennedy Shriver**  
Founder, Special Olympics Int.



**Keith Allen Haring**  
Pop Artist, Creator of the Best Buddies Logo

# Our Supporters

## CORPORATIONS

### \$500,000 and Above

CORE Hydration  
Safeway Foundation

### \$250,000 to \$499,000

Andrew P. Barowsky Foundation  
Ansin Foundation/Channel 7  
Foundation & WSVN/WHDH  
MOD Pizza  
Pratt Holdings, Inc.  
Rolex Watch U.S.A., Inc.  
Shaw's & Star Market Foundation  
The TJX Companies, Inc.  
Wedu, Inc.

### \$100,000 to \$249,999

Accenture  
Hearst Corporation/Steve &  
Barbara Hearst  
John Drew/Crossover Ventures  
Klingman & Associates  
Live Nation Worldwide, Inc.  
Sterling Foundation Management/  
Jim Lintott & May Liang  
PLAN - Planned Lifetime Assistance  
Network of MA & RI  
Silicon Valley Bank  
Sun Capital Partners Foundation/  
Marc Leder  
The Albertsons Companies  
Foundation  
The GEO Group Foundation, Inc./  
George & Donna Zoley  
The Kenneth C. Griffin Charitable Fund  
Wells Fargo & Company

### \$50,000 to \$99,999

Absolute HCBS LLC  
Anthem, Inc.  
Bader Philanthropies, Inc.  
Bank of America  
Citizens Bank Corporate Giving  
Program  
E. & J. Gallo Winery  
Janssen  
KFORCE  
Meelain Enterprises A.V.V.  
MoneyGram Foundation  
Sephora USA, Inc.

SGII Inc  
Wealth Management & Trust  
Wilmington Trust

### \$25,000 to \$49,999

AbbVie  
Admiral Transfer & Rigging  
AETNA INC.  
Allianz Life Insurance Company of  
North America  
Bank of Hawaii  
Blue Cross Blue Shield of  
Massachusetts  
Braman Motors  
Brauer Material Handling  
Crescent Capital Group  
Dart Group Foundation Inc  
Eaton Vance Management/Morgan  
Stanley/Parametric  
Enterprise Holdings  
Fifth Generation Inc.  
Holland & Knight LLP  
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Kelly Services  
Lawrence A. Moens Associates, Inc.  
Mack Cycle & Fitness  
MALS PALS  
Mark Edward Partners LLC  
Match Group  
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Merck - HQ  
Midland National Life Insurance  
Company

Milwaukee Brewers Baseball Club, LP  
Mosaic Global Sales LLC  
National Philanthropic Trust  
Pantheon Venture  
Pfizer, Inc  
PWG Charitable Foundation  
Race Roster  
Raymond James Financial, Inc.  
Rubin Family Foundation  
Sevita  
Seyfarth  
Sony Music Entertainment  
Southern Glazer's Wine & Spirits  
State Street Corporation, State Street  
Global Markets, LLC  
Stanford Health Care  
TD Bank



Anthony K. Shriver with ambassadors and actor Jason Lewis (far right), receiving a check donation from Karl Schroeder, Safeway Northern California Division President, at the 2022 Best Buddies Challenge: California, presented by Core Hydration & Safeway Foundation

Teddie Peanut Butter  
Texas Mutual  
The Ferraro Law Firm  
The GivenGain Foundation  
The Leavitt Corporation  
The Morrison & Foerster Foundation  
The Tom Sullivan Foundation  
UNUM Group  
UBS Financial Services, Inc.  
Vertex Pharmaceuticals  
Vanguard Charitable  
Volvo Car USA  
Walmart Inc./Foundation  
Walt Disney World Resort  
Waymo LLC  
Webcor

### \$10,000 to \$24,999

ABC Promotions Unlimited Inc.  
Altria Group Inc.  
American Equity Investment  
Life Ins. Co.  
Ansys, Inc.  
Arc Stores  
Arizona Coyotes Foundation  
Atlantic Management Corporation  
BankUnited, N.A.  
BlackRock Financial Management, Inc.  
Bloomberg L.P.  
BNY Mellon  
Buffalo Sabres Foundation  
Canon  
Channel RE LLC  
Cheshire Half Marathon

Climatec, LLC  
Compass Group - National  
Headquarters  
Cooper's Steel Fabricators, Inc.  
CSAA Insurance Services, Inc.  
Diversant ACS Solutions  
DLA Piper LLP  
DNICORP  
Dome Construction  
Douglas Elliman Real Estate  
Eastern Bank Foundation  
Genovese Joblove & Battista PA  
GTE Financial & Foundation  
Hand2Mind  
Hardwick Tactical Corporation  
Health Care Service Corporation  
ImpactWayv, Inc.  
JOH Kids 360  
Jones Lang LaSalle America Inc.  
Kendra Scott LLC  
Kokua Na Lani  
KOVAR  
Kramer Casey Enterprises  
Royal Media Partners  
Lipscomb University  
Loan Pronto, Inc  
MAG Aerospace  
McCormick & Co., Inc.  
Meaningful Beauty, LLC  
Midstate Auto Group Inc  
Moore Communications Group, Inc.  
Movement Mortgage Foundation  
Nordson Corporation Foundation

Northeast Florida Association of  
Realtors Inc  
Ocean Automotive Group  
Old National Bank Foundation  
Ole Smoky Distillery, LLC  
Oracle Corp  
Participant Media, LLC  
PECO Corporate Relations  
Pentair Management Company  
Phantom Administrative, LLC  
Pittsburgh Penguins Foundation  
Prairie Meadows  
Promoter Line Incorporated Festival  
& Concert Division  
Qintel  
RBC Capital Markets, LLC  
Rock-It Cargo U.S.A., LLC  
Royal Yacht SARL  
Sandy Spring Bank  
Shulman, Rogers, Gandal, Pordy &  
Ecker, P.A.  
Speedway Children's Charities  
Spotify - US Headquarters  
SPT Inc.  
Sullivan Investment Corporation  
Suncoast Federal Credit Union  
Foundation  
Swire Properties Inc., Miami  
Tavistock Development Management,  
LLC  
Team Construction, LLC  
The Advance Financial Foundation  
The Bellamy Companies LLC

The Comcast NBC Universal Foundation  
The Driven Group LLC  
The Meltzer Group  
The National Football League Foundation  
The PNC Charitable Trusts  
The Town of Golden Beach  
The U.S. Charitable Gift Trust  
The Walt Disney Company  
TheraPeeds Inc.  
TUUCI LLC  
United Phoenix Firefighters Association, Inc.  
Universal Music Group - Santa Monica  
Value Store It Management, Inc.  
Vegas Golden Knights Foundation Inc.  
Warren Averett Companies LLC  
Wegmans Food Markets, Inc.  
Wood-Bitterman Charitable Lead Trust  
**\$5,000 to \$9,999**  
33 Floors  
4R Ventures LLC  
Abarta CC Beverage LLC  
Abdo Consulting Group, Inc.  
AdventHealth  
All Community Events  
Ally Financial Inc.  
Anheuser-Busch  
Anthem Blue Cross & Blue Shield  
Aramark Global Business Services  
Barket Epstein  
Baywood Hotels Inc.  
Berchem Moses PC  
BlueCross BlueShield of Tennessee Community Trust  
BMO Harris Bank  
Bose McKinney & Evans LLP  
Brabants Enterprises Inc.  
Brandon Hyundai  
Brunello Cucinelli USA Retail, LLC  
Buch Construction, Inc.  
Business Computer Rentals LLC  
Businessolver Foundation  
BWG Strategy, LLC  
Capital One - McLean  
Car Crafters, Inc.  
Cardinals Charities  
Career Group Companies  
CentiMark  
Charlotte Knights Charities

Chevron Products Company  
Christopher's Fine Jewelry  
Cognizant  
Colliers International - WA  
Commonwealth Edison Company  
Continental Casualty Company  
Coza Technologies, L.L.C.  
Credit Union of Texas  
Culinary Institute LeNotre  
Current Builders Construction Services, Inc.  
DDA Services, Inc  
Delaware North Companies Sport Services, Inc.  
Deloitte Services LP  
Elder Law Firm of Kirson & Fuller  
Employee's Community Fund of The Boeing Company  
EM-Power Services, Inc.  
Envoy Global  
Equitable Trust  
Eventbrite, Inc.  
Evolution Risk Advisors, Inc.  
Farmers Mutual Hail Insurance Company of Iowa  
Farnam Street Financial, Inc.  
Findlay  
First Hawaiian Bank  
Florida Power & Light Company  
Focalpoint Securities, LLC  
Founders Series of Lockton Companies, LLC  
Fried, Frank, Harris, Shriver & Jacobson LLP  
Frontstream  
Glens Falls National Trust And Investment Group  
Goldman Sachs Gives  
Good Karma Brands Milwaukee, LLC  
Goodman Campbell Brain & Spine  
Harvest Sensations  
Hawaii Protective Association, LLC  
Hilton  
Hyannis Air Service, Inc.  
Hy-Vee, Inc.  
Inktel  
International Paper  
Iowa Association of Independent Colleges and Universities  
J.C. Edwards Corporation  
J.E. Dunn Construction Company  
J.P. Morgan Charitable Giving Fund

Johnson Bank  
Johnson, Mirmiran & Thompson  
Engineering A Brighter Future  
Junior League of Indianapolis  
Kosair Charities Committee, Inc.  
Law Offices Of Samer Habbas & Associates  
Layton Construction Company, LLC  
Lemonade Insurance Agency, LLC  
M. A. Mortenson Company  
Major League Basketball Players Trust  
Matson, Inc.  
Maui United Way, Inc.  
Memorial Healthcare System  
Miami University  
Misericordia Home  
Modern Woodmen Fraternal Financial  
Montgomery College  
Networking To Help Children Inc  
Nicor Gas  
North Shore LI Chapter of Unico National  
Northwest Pump & Equipment Co.  
Otis Elevator Company  
Outfront  
Park Hotels and Resorts  
Phantom Fireworks  
Phillies  
PNC Foundation  
Polk County Auditor's Office  
Prisma Health  
Property Works  
Publix Super Markets Charities, Inc.  
Reliaquest  
Rhino Capital Advisors LLC  
Roger Reynolds, CPA  
Ronald Book PA  
RSM US LLP  
Sandia National Laboratories  
SBM Management Service, LP  
Sea Otter Securities Group LLC  
Sodexo, Inc. & Affiliates  
Sonic Automotive Inc.  
STAG Industrial, Inc.  
Sun Communities Operating LP  
Sun Life Financial  
Synergy Productions LLC  
Technology Advice  
Texas Roadhouse Intermediary LLC  
The Boerke Company, Inc.  
The Cellular Connection, LLC  
The E.W. Scripps Company

The J.M. Smucker Company  
Timothy E. McNutt, Sr. D.D.S.  
Total Wine & More  
TTextiles LLC  
TUV Investments LLC  
UMPC Changing Medicine  
Umpqua Bank Charitable Foundation  
United Food And Commercial Workers Union  
UNM Hospitals  
USPS Money Order  
Variety - the Children's Charity  
VyStar Credit Union  
Wasabi Ankeny  
WHAS Crusade For Children, Inc.  
Zuckerman Gravely Management, Inc.

## FOUNDATIONS

### **\$250,000 to \$499,000**

Taft Foundation

### **\$100,000 to \$249,999**

Fundacion MAPFRE

May and Stanley Smith

Charitable Trust

Stavros Niarchos Foundation

The Frederick A. Deluca Foundation

The Golisano Foundation

### **\$50,000 to \$99,999**

Accenture

Bader Philanthropies, Inc.

Delman Family Charitable Fund

Fidelity Investments

Liberty Mutual Foundation

M.J. Murdock Charitable Trust

MoneyGram Foundation

PHLY Foundation

Poston Gardens Foundation Inc

The Batchelor Foundation, Inc.

The Genentech Foundation

The Jim Moran Foundation

The Moody Endowment

The Sharon D. Lund Foundation

The Tepper Foundation

Tina and Richard V Carolan

Foundation, Inc.

VoLo Foundation

### **\$25,000 to \$49,999**

AbbVie

Achelis and Bodman Foundation

CenterPoint Energy Foundation

Edith L. Trees Charitable Trust

Enterprise Holdings  
Florida Endowment Foundation for Vocational Rehabilitation Inc.  
Hawaii Community Foundation  
Jeffrey P. Ossen Family Foundation  
Kessler Foundation  
Manpowergroup Foundation Inc.  
Memorial Foundation  
Mosaic Global Sales LLC  
PwC Charitable Foundation, Inc.  
Taco Bell Foundation, Inc.  
Texas Mutual  
The Anthony R. Abraham Foundation  
The Carl and Ruth Shapiro Family Foundation  
The Carl C. Anderson Sr. & Marie Jo Anderson Charitable Foundation  
The Kenneth T. and Eileen L Norriss Foundation  
The Merancas Foundation Inc  
The Rees-Jones Foundation  
The Walt Disney Company  
United Way of Central New Mexico  
William S. Abell Foundation

### **\$10,000 to \$24,999**

Anne L. and George H. Clapp Charitable and Educational Trust

APT Family Charitable Activities

Bank of America Charitable Foundation, Inc.

Blue Cross Blue Shield of Texas  
Community Foundation of Central Georgia

Connelly Foundation

Donald B and Dorothy L Stabler Foundation

DuPage Foundation

Fairfield County Community Foundation

George Kaiser Family Foundation

Greater Milwaukee Foundation

Harper Family Foundation

IPA Foundation

Jack Buncher Foundation

Jana Foundation Inc.

June Rockwell Levy Foundation

Karpus Family Foundation

KOVAR

Libra Foundation

Maine Community Foundation

Marr-Anderson Family Foundation

Merrill Family Foundation Inc

New Mexico Oil and Gas Association  
 Nora Roberts Foundation Inc  
 Nordson Corporation Foundation  
 Old National Bank Foundation  
 OrthoIndy Foundation  
 Peter and Elizabeth Tower Foundation  
 Rochester Area Community  
 Foundation Depository, Inc.  
 Speedway Children's Charities  
 Suncoast Federal Credit Union  
 Foundation  
 TD Charitable Foundation  
 Tempe Diablos Charities, Inc.  
 Texas Women's Foundation  
 The Dresher Foundation Inc.  
 The Eamon Foundation  
 The Feigenbaum Foundation  
 The G.R. Lincoln Family Foundation  
 The George C. Marshall Foundation  
 The Graham and Carolyn Holloway  
 Family Foundation  
 The Laffey McHugh Foundation  
 The Sorenson Legacy Foundation  
 The Thomas W. Bradley Foundation Inc.  
 The Wawa Foundation Inc.  
 Valley Kids Foundation  
 Vanguard Charitable  
 Wells Fargo Foundation

**\$5,000 to \$9,999**

Commonwealth Edison Company  
 Cralle Foundation Inc  
 Crosser Family Foundation  
 Field Family Foundation  
 Freeman E. Fairfield Foundation  
 George and Mary Josephine Hamman  
 Foundation  
 George S. and Dolores Doré Eccles  
 Foundation  
 GN Wilcox Trust  
 Greater Washington Community  
 Foundation  
 International Paper  
 Junior League of Indianapolis  
 Kelley Foundation  
 Major League Baseball Players Trust  
 Matthew A. and Mildred Hunter  
 Foundation  
 Maui United Way, Inc.  
 McInerney Foundation  
 Million Dollar Round Table Foundation  
 Networking to Help Children Inc  
 Nicor Gas

Nusenda Foundation  
 Phillips Charitable Foundation Inc  
 Pittsburgh Penguins Foundation  
 PNC Foundation  
 PNM Resources Foundation  
 Richard R. & Karen Bertrand  
 Charitable Fund  
 Roles Family Foundation  
 Rotary Club of Deerwood Charities, Inc  
 Sandia National Laboratories  
 Shutterfly  
 Stackner Family Foundation Inc  
 State Farm Companies Foundation  
 Target Foundation  
 Tesori Family Foundation Inc  
 The Albert and Ethel Herzstein  
 Foundation  
 The Bloedorn Foundation  
 The Carolina Panthers Charities  
 The Charro Foundation  
 The Fuller Foundation, Inc.  
 The Gheens Foundation  
 The Glens Falls Foundation  
 The Irene E. & George A. Davis  
 Foundation  
 The James & Juli Boenheim Foundation  
 The John E. Fogarty Foundation  
 The Katharine Matthies Foundation  
 The Lindy Loo Foundation  
 The National Football League  
 Foundation  
 The Silicon Valley Bank Foundation  
 The William & Sheila Konar Foundation  
 Umpqua Bank Charitable Foundation  
 Valley Community Foundation  
 Variety - The Children's Charity

**GOVERNMENT**

**\$500,000 and Above**

California Department of  
 Developmental Services  
 Florida Department of Education  
 Illinois Department of Human Services  
 Massachusetts Department of  
 Elementary and Secondary Education  
 Massachusetts Rehabilitation  
 Commission  
 Texas Education Agency  
 U.S. Department of Education

**\$250,000 to \$499,000**

Florida Division of Vocational

Rehabilitation  
 New Mexico Public Education  
 Department  
**\$100,000 - \$249,999**  
 Boston, Massachusetts Public Schools  
 California Department of Rehabilitation  
 Central Valley Regional Center  
 Connecticut Department of  
 Developmental Services  
 Illinois Division of Rehabilitation Services  
 Indiana Department of Education  
 Maryland Department of Health  
 Maryland State Department of  
 Education  
 Massachusetts Department of  
 Developmental Services  
 Miami-Dade County, Florida Office  
 of Management and Budget  
 New Jersey Department of Workforce  
 Development  
 New York Office of Persons with  
 Developmental Disabilities  
 Ohio Department of Developmental  
 Disabilities  
 Virginia Department of Behavioral  
 Health and Developmental Services  
 Wisconsin Department of Workforce  
 Development

**\$50,000 to \$99,999**

Arizona Department of Economic  
 Security  
 Delaware Legislature  
 Harbor Regional Center  
 Indiana Division of Disability and  
 Rehabilitative Services  
 Maui County, Hawaii Department of  
 Housing and Human Concerns  
 Mecklenberg County, North Carolina  
 Miami-Dade County, Florida Public  
 Schools  
 New Mexico Division of Vocational  
 Rehabilitation  
 New York Adult Career & Continuing  
 Ed Services, VR  
 Regional Center of Orange County  
 Rhode Island Office of the  
 Post-Secondary Commissioner  
 Social Security Administration  
 State of Kentucky  
 Texas Workforce Commission  
 Utah Department of Human  
 Concerns

Westside Regional Center  
**\$25,000 to \$49,999**  
 Alta Vista Regional Center  
 Cuyahoga County, Ohio  
 Fairfax County, Virginia  
 Iowa Department of Education  
 Montgomery County, Maryland  
 Department of Human Services  
 Peoria Care and Treatment Board,  
 Illinois  
 Regional Center of the East Bay  
 San Andreas Regional Center  
 U.S. Department of State  
**\$10,000 to \$24,999**  
 Anne Arundel County, Maryland  
 Bernalillo County, New Mexico  
 College of New Jersey  
 Golden Gate Regional Center  
 Illinois Council on Developmental  
 Disabilities  
 Lanterman Regional Center  
 Maricopa County, Arizona  
 Maryland Division of Rehabilitation  
 Services  
 Polk County, Iowa  
 Shelby County, Tennessee  
 St. Louis, Missouri, Office of  
 Developmental Disabilities  
 Resources  
 Tempe, Arizona  
 Virginia Department for Aging and  
 Rehabilitative Services

**\$5,000 to \$9,999**

BlueCare Tennessee  
 Butler County, Ohio  
 City of Gilbert, Arizona  
 City of Peoria, Arizona  
 Community Services Board Fairfax  
 County, Virginia

Fairfax County, Virginia  
 Franklin County, Ohio  
 Indiana Division of Developmental  
 Disabilities Services  
 Montgomery County, Pennsylvania  
 Scottsdale, Arizona

**TOP FUNDRAISING TEAMS**

**\$250,000 and Above**

Team Silicon Valley Bank (SVB)

**\$100,000 to \$249,000**

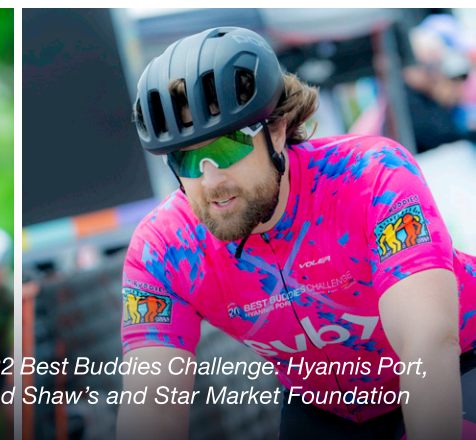
Team Eaton Vance/MSIM/Parametric  
 Team Guardino  
 Team King James Buddies  
 Team MACK Cycle  
 Team Natixis

**\$50,000 to 99,000**

Team Steptoe  
**\$25,000 to \$49,000**  
 Team Current Builders  
 Team Kates & Barlow  
 Team MAG  
 Team Mals Pals  
 Team Miami Country Day Upper School  
 Team New York Life NH  
 Team Real Fun Content  
 Team ServiceNow  
 Team Smart & Horford  
 Team Snyk  
 Team Sunshine  
 Team Volvo  
 Team Webcor

**\$10,000 to \$24,000**

Team \$ GOAT \$  
 Team 603 Pride  
 Team Academy of the Holy Names  
 Team Ashlee Coffman Courage



Cyclists on Team SVB at the 2022 Best Buddies Challenge: Hyannis Port, presented by Core Hydration and Shaw's and Star Market Foundation



Team Best Buddies Citizens  
 Team Bike Zone of Cape Cod  
 Team Blazing Saddles  
 Team Blue Brook Management  
 Team Bobcat Buddies  
 Team Boeing  
 Team Bonjay & The Funky Bunch  
 Team Citizens Catch 'Em All  
 Team Cliff's Crew  
 Team Creekside High School  
 Team Cruzin' 4 Inclusion  
 Team Danielle & Coley's Buddies  
 Team Dylan's Dominators  
 Team Gallo  
 Team Greenberg Traurig  
 Team Gunnison Consulting Group  
 Team Henry  
 Team Holland & Knight  
 Mission:Possible  
 Team Jacksonville Citizens Group  
 Team KIDS 360  
 Team Macon Friends for Makin' Friends  
 Team Mali  
 Team Malo  
 Team Marks Buddies  
 Team Marlowe  
 Team Meg  
 Team Merck - North Jersey  
 Team NovÃ© p/b PROthirteen  
 Team Pirtle Construction  
 Team Plant High School  
 Team Ratchet and Clank  
 Team Ravenwood High School  
 Team RockDJ  
 Team Seminole Ridge High School  
 Team Tavistock  
 Team Ten Pins - Cape Cod Cruisers  
 Team The James Gang  
 Team THS Best Buddies  
 Team Tom  
 Team UF Best Buddies  
 Team Wyatt - Domestiques  
 Team Xcitebike Racing

## **PARTICIPATING EMPLOYERS**

### **Agriculture**

Devil Mountain Nursery  
 Empower Farms

### **Animal Services**

Bark Public  
 Barking Bad  
 Camp Bow Wow

Doggie Daycare and More  
 Olde Towne Pet Resort  
 Paw-some Dog  
 Pet Resort Dallas  
 Pet Supplies Plus  
 Petland Kendall  
 PetSmart  
 Pompano Pet Lodge  
 Urban Paws  
 Zionsville Country Vet Clinic

### **Arts & Culture**

Aurora Hill Library  
 Bryant Park  
 Capital One Hall  
 Houston Museum of Natural Science  
 Lyric Opera of Chicago  
 Modern Art Museum of Fort Worth  
 Museum of Contemporary Art  
 Old Sturbridge Village  
 Pinspiration  
 Sacramento Childrens Museum  
 Shedd Aquarium  
 The Children's Museum of Indianapolis

### **Automotive**

Advance Auto  
 Advance Auto Parts  
 ATCS PLC  
 Evanston Subaru  
 Findlay Toyota  
 Koons Tysons Toyota  
 Lightbourn Equipment Company  
 Lithia Subaru of Fresno  
 Miami Lakes AutoMall  
 Ocean Mazda  
 South Bay MINI / BMW

### **Communications**

ActiveCampaign  
 Atema Partners  
 Civic Edge Consulting  
 Conill Advertising  
 Dupree Miller & Associates  
 Gannett Company, Inc  
 Kel & Partners  
 Kornit Digital  
 kubik

Participant Media  
 Team One  
 Williams Lea  
 WSVN News

### **Construction**

Conсор

Johnson Mirmiran & Thompson  
 Mas Tec  
 Whiting Turner

### **Education**

Accreditation Council for Graduate  
 Medical Education (ACGME)  
 Alcott Elementary School  
 Alexandria City High School  
 Alpine Elementary  
 Ben Davis University High School  
 Big and Tiny  
 Bishop Moore Catholic High School  
 Boston University  
 Bright Horizons Newton  
 Catholic University  
 City of South San Francisco-  
 Siebecker Center  
 Clark County School District  
 Coleen Hoose Elementary  
 Curley Academy  
 Dana Middle School  
 Dean College  
 Dunlap High School Unit 323  
 Genesee Community Services  
 Good Hope Tutoring Services  
 Gordan Jewish Community Center  
 Harvard University Health Services  
 Holy Spirit School  
 ISP Management at Northeastern  
 University  
 Ivy Prep Early Learning Academy  
 JRE Lee Educational Center -  
 Miami-Dade County Public Schools  
 Kerman Unified School District  
 KinderCare  
 Miami Dade County Public Schools  
 Montessori School in Holmes Run  
 Montgomery County Public School-  
 New York Public Library - 5th Ave  
 Port View Preparatory  
 Promise Child Development Center  
 Richardson ISD  
 Robert Morgan Educational Center  
 Scottsdale Unified School District  
 Shorelight Education  
 Sodexo @ Anna Maria College &  
 Assumption University  
 Springstone Montessori  
 The Learning Experience  
 The Work Family Connection  
 UCLA Career Center  
 UCLA Department of Intercollegiate

Athletics  
 UMASS Lowell  
 Virtuuous Inc.  
 Wachusett Regional School District  
 Waxahachie Family YMCA  
 Worcester Child Development Head  
 Start  
 Worcester Public Schools

### **Employer**

Department of Rehabilitation Menlo  
 Park  
 Disneyland Resort  
 H-E-B  
 Kroger Oakland/Normal  
 Lionsgate  
 Michael Page  
 Office Depot-820  
 Restoration Pizza

### **Facilities Management**

ABM Facilities  
 Accenture Dallas  
 Ally Universal Security  
 Anderson Security  
 ARCA  
 CBRE Microsoft  
 Cushman and Wakefield  
 District Private Security  
 ESFM @ Google X  
 Ibis Golf and Country Club  
 JLL  
 Lutheran Rehabilitation and Skilled  
 Care Center  
 North East Security  
 PHD Services  
 SBM  
 Service Systems Associates-Zoo  
 Miami  
 Sodexo @ Merck  
 The Bay Club

### **Finance & Insurance**

Amwins  
 Amwins CC3  
 Bank of America  
 Bank of New York Mellon  
 Boston Private  
 Crescent Capital  
 Eaton Vance  
 Finaccess Advisors, LLC.  
 H.I.G. Capital, L.L.C.  
 IMC Financial Markets  
 Imperial Capital

JLL@Capital One  
 John Hancock  
 Kayne Anderson Capital Advisors, LP  
 Klingman and Associates  
 Mapfre Insurance  
 Mastercard Worldwide  
 Morgan Stanley  
 National Tax Group  
 Natixis Global Asset Management, L.P.  
 Natixis Investment Managers  
 Randstad Technologies  
 Red Mountain Properties/Ocedan  
 Properties/US Loan Servicing  
 Silicon Valley Bank  
 Sunstone Partners Management, LLC

### **Fitness**

Blink Fitness  
 Club Sport Fit  
 Franklin Family YMCA  
 Northwest YMCA  
 YMCA

### **Food & Beverage**

99 Restaurant  
 Amazon  
 Amazon Fresh  
 AMC Dine In Theater  
 Anise  
 Apple Bees  
 ASM - Aquarium of the Pacific  
 Bahama Buck's  
 Bertucci's Italian Restaurant  
 Best Buddies X Rosetta Bakery  
 Bickford Senior Living Home  
 Big Bowl  
 Bishop Moore Catholic High School  
 BJ's Restaurant & Brewhouse  
 BJ's Wholesale  
 Blaze Pizza Disney Springs  
 Bon Appétit at Google  
 Bosque Brewing Company  
 Cafe Blu  
 Capital One Restaurant Associates  
 Carrabba's Italian Grill  
 CAVA  
 Centerville Pies - Sandwich  
 Chartwell's  
 Cheesecake Factory  
 Chick-fil-A  
 Chili's  
 Clean Juice  
 Compass Group

Compass Group - Morrison  
 Healthcare, Long Beach Medical Center  
 Constellation Culinary Group  
 Cousins Subs  
 Culinart @ Brentwood School  
 Davio's Northern Italian Steakhouse  
 Dignity Health Sports Park/Levy  
 Restaurants  
 Fancy's Market  
 Fazenda Coffee Roasters  
 Fiji Water  
 Five Guys  
 Flagship at Facebook  
 Flik  
 Flik Hospitality Group  
 Friends Marketplace  
 Fruit Center of Milton  
 Fry's - Signal Butte Mesa  
 Fry's Food - Tempe  
 Fry's Marketplace - Val Vista  
 Golden Pride  
 Gundalow Gourmet  
 Hannaford  
 Harvest Sensations  
 H-E-B  
 Hermitage Steakhouse  
 HMS Host  
 Hojas Tea House  
 Jersey Mike's Subs  
 Jimmy's Famous Seafood  
 Katella Bakery  
 Kroger  
 Kwik Star  
 Lady Baker  
 Levy  
 Lidl  
 Lost Dog Cafe'  
 Mahoney's Bar & Grill  
 Main Event - Gilbert  
 Market Basket  
 Mata G Vegetarian Kitchen  
 McDonald's  
 Milam's Markets  
 Misha's Cupcakes  
 Mod Pizza  
 Moes Southwest Grill  
 Morrison Healthcare at Saint John's Hospital  
 New City Microcreamery  
 NexDine  
 Nicky's Coal Fired

Nouria Energy Corporation  
 Pamilla Senior Living  
 Pancho & Lefty's  
 Panera  
 Papa Johns  
 PDQ  
 Pick N Save  
 Pieology  
 Pilo's Street Tacos  
 Pilo's Tequila Garden  
 Pizza Hut  
 Price Chopper  
 Publix  
 Rail Trail Flatbread Co.  
 Rally's  
 Ralphs (Culver Center)  
 Ralph's Fresh Fare - Wilshire  
 Red Robin Gourmet Burgers and Brews  
 Restaurant Associates @ Google  
 Rita's Italian Ice & Frozen Custard  
 Rosetta Bakery  
 Safeway  
 Salud Juice  
 Shaw's Supermarkets  
 Shooter McGee's  
 Smoothie King  
 Sodexo @ Dana Farber  
 Sonny's BBQ Alafaya  
 Spago  
 Sprouts  
 Star Market  
 Starbucks  
 Stone Creek Dining Company  
 Stop & Shop  
 Sunsof Corporation  
 Taziki's  
 Tedeschi Food Shops  
 Texas Road House  
 The Boathouse  
 The Cake Bake Shop  
 The Market  
 The Paramount Group  
 Thomas Cuisine  
 Thunderbird Inn Military Dining  
 Tom Thumb  
 TouchPoint  
 Trader Joe's  
 Uncommon Grounds, Students of Georgetown Inc (The Corp)  
 Val's Restaurant  
 Vons

Wawa  
 Wegmans @ Capital One Center  
 Wendy's  
 Whitsons Culinary Group  
 Whole Foods  
 Wild Eggs  
 Zalut Pizza

**Government**  
 Accenture Federal Services-DC  
 Alexandria Library - James M. Duncan Branch Library  
 Arlington Central Library  
 City of Bal Harbour  
 City of Baltimore  
 City of Coral Gables Adult Activities Center  
 City of Hialeah  
 City of Indianapolis  
 City of Los Angeles Mayor's Office of Economic Opportunity  
 City of Miami Beach  
 City of New York  
 City of South San Francisco-REAL Program  
 Community Redevelopment Agency Omni  
 DDS  
 Department of Rehabilitation - Fresno Employment Development Department (EDD)  
 Exchange Nellis Air Force Base  
 Federal Aviation Administration  
 MAG Aerospace  
 Marion County Prosecutor's Office  
 Massachusetts Developmental Disabilities Council  
 Miami-Dade County Parks, Recreation & Open Spaces - Zoo Miami  
 MVA- Annapolis  
 Office of Planning and Research (OPR)  
 Paramus Borough Hall  
 Social Security Administration  
 State's Attorney's Office

**Health Care**  
 Addgene  
 Advent Health  
 Auberge  
 Autumn Oaks of Corinth  
 Bay Area Community Health  
 Blaire House of Worcester  
 Boston Smile Clinic



Brandon Oaks Retirement  
 Brio Assisted Living  
 Cambridge Nursing & Rehab Center  
 Cape Cod Hospital  
 CB Orthodontics  
 Cecelia Place Assisted Living  
 Cleveland Clinic  
 Community Regional Medical Center  
 CVS - FLW Scottsdale  
 Department of Rehabilitation  
 Dr. Patricia L. Carolan, DMD, General Dentistry  
 edgeMED  
 Enos Residence  
 EverSource/Horizon Pharma  
 Eye Associates of Somerville  
 Fairlawn Rehabilitation Hospital  
 Funtastic Dental and Orthodontics  
 Greater Boston Long Term Care  
 Healthstream  
 Honeybee Health  
 IU Health-North & University Hospital  
 Kaiser Permanente South Bay Medical Center  
 Lake Country Landing - Northshore Healthcare  
 Lifepoint  
 Lomita Post-Acute Care Center  
 Morrison Healthcare at Saint Vincent Hospital  
 North Mountain Medical and Rehabilitation Center,  
 Northwell Health  
 NSpire Healthcare  
 One HomeCare Solutions  
 Palm Beach Dermatology  
 PharmaLink  
 Quaboag Rehabilitation & Skilled Care Center  
 Roudebush VA Medical Center  
 Sodexo-UTMB

Somerby  
 Takeda Pharmaceuticals  
 UCLA Department of Pathology and Laboratory Medicine  
 UCSF Benioff Children's Hospital Oakland  
 UMASS Chan Medical School  
 UMass Memorial  
 United Health Care  
 UNM Hospital  
 Verus Healthcare  
 Wickshire Senior Living

**Hospitality**  
 Block By Block  
 Century Rio 24  
 Chatham Bars Inn  
 Courtyard by Marriot  
 Elior North America (Trio Community Meals)  
 Embassy Suites  
 Fairfield Inn and Suites by Marriott  
 Flik Hospitality @ Citi  
 Franklin Marriott Cool Springs  
 Harvard Maintenance @ Google  
 Holiday Inn Express  
 Homewood Suites  
 Jani King Cleaning  
 La Quinta  
 Marriott  
 MGM Resorts International  
 PinStack  
 Restaurant Associates  
 Saint Kate - The Arts Hotel  
 Seaport Hotel  
 SeaWorld  
 Texas Star Community Management, LLC  
 The Buckingham Hotel  
 The Gardens of Bellaire  
 The Ritz-Carlton Coconut Grove  
 UCLA Housing & Hospitality  
 W Scottsdale (Marriott Hotel)

## Law Firms

A Legal  
Barket Epstein Kearon Aldea & LoTurco  
Bielinska Law  
Chasen and Boscolo  
Elder Law Firm of Kirson & Fuller  
Fried Frank Harris Shriver & Jacobson  
Gelfand, Rennert & Feldman  
Holland & Knight  
Kates & Barlow  
Latham & Watkins  
Manatt, Phelps & Phillips, LLP  
Pacific Workers' Compensation Law Center  
Rayas Law  
Seyfarth Shaw  
Shuffield Lowman  
Shulman, Rogers, Gandal, Pordy & Ecker, P.A.  
The Ferraro Law Firm

## Manufacturing/Distribution

AAA Candle Company  
ABF Freight  
Amazon Fulfillment  
Atlas Embroidery & Screen Printing  
Baby K'tan  
BrandsMart USA  
Caterpillar  
Eggers Imprints  
Good 360  
Hermes Deliveries  
Independent Purchasing Cooperative  
Lake Country Manufacturing  
LOGO Brands  
Northrop Grumman  
NPW Companies South Dade  
Office Depot  
Park Street Companies  
Premiere Collectibles  
Primary Colors, Inc.  
RDS Same Day Delivery  
Sakura Finetek USA, Inc.  
Telamon - Kem Krest  
The UPS Store  
Tuuci  
Valin Corporation

## Non-Profit/Foundation

Best Buddies  
Central Park Conservancy  
Chicago Park District  
Dave & Mary Alper Jewish Community Center  
Developmental Disabilities Service

Organization (DDSO)  
Goodwill - ROC  
Harbor Regional Center  
Institute for Community Inclusion  
Los Angeles Habilitation House  
QSAC  
Second Muse  
Special Olympics Northern California  
St. John XXIII Catholic Community  
Support for Families of Children with Disabilities  
The Mentor Network  
Westside Regional Center  
YMCA

## Real Estate

Capital Properties  
JLLNetwork Community Management  
Starwood Capital Group, L.L.C.  
Tavistock

## Recreation

Amelia Earhart Park - Miami Dade County  
Busch Gardens- Tampa  
Fidelity Bank Worcester Ice Center  
Learning Tree Daycare  
Lucky Strike  
Marcus Theatre-2521  
Maryland Farms YMCA  
Mt Pleasant Ice Arena  
National Aquarium  
Presidio Golf Course  
Princeton University Athletics  
Sloomoo Institute

## Retail

99 Cent Only Store  
99 Cents Only Store (#266)  
AEG/Merchandising- Staples Center  
Aventura Mall  
Bargains In A Box  
Barnes & Noble Cool Springs  
Bath and Body Works  
Big Lots  
Big Y  
BJ's Wholesale Club  
Boot Factory Outlet  
Bristol Farms-Santa Monica  
Build A Bear (Store 9)  
Burlington  
Confidence Shoppe  
Cost Plus World Market  
Costco  
Crate & Barrel

CVS  
Dick's Sporting Goods  
Dillard's  
Discount Welds  
Disney Store  
Divine Flowers  
Dollar General  
Doug Russell Marine  
El Super  
Finish Line  
Goodwill - Fresno (Blackstone / Sierra)  
GoodWill Land of Lincoln  
Goodwill Whitestown  
Goodwill-Greater East Bay  
Hallmark Gold Crown  
H-E-B  
Home Depot  
Home Depot  
Home Goods  
HomeSense  
Hot Topic  
Hunters Creek- Once Upon a Child  
Hy-Vee  
Jewel-Osco  
Jondie  
Kessler's Diamonds  
Kohls  
Kroger  
LEGOLAND Discovery Center Boston  
Lowe's & Lowe's Home Improvement  
Lululemon  
Mack Cycle  
Macy's Furniture Gallery  
Market 32  
Marshalls  
Michaels  
MOMs Organic Market  
Nike  
Nordstrom- Espresso Bar  
Nouria Energy  
Office Depot  
Office Max  
Once Upon a Child  
Pavilions  
Pemberton Farms Marketplace  
Primark  
Publix  
Ralphs  
Sam's Club  
Sav A Lot  
Scentsational Shoppe  
Sephora  
Sierra

Smart & Final  
Stop and Shop - Edison  
T. J. Maxx  
Target  
The Fresh Market - Delray  
The Home Depot  
Thrift on Blackstone (MCC Thrift Shop)  
Under Armour  
UNTUCKit  
Vector Marketing  
Vons  
Walgreens  
Walmart  
Wawa  
Weis Market  
Wild Cat Tees LLC

## Sports & Entertainment

AMC  
Arizona Coyotes  
Axe Hockey Group  
Boston Red Sox  
Charlotte Knights Baseball  
D.C. United  
Entertainment Industry Foundation  
Grand Ole Opry  
Madison Square Garden  
Milwaukee Brewers  
Monumental Sports & Entertainment  
Nashville Predators  
Nashville Sounds  
National Football League  
New Jersey Symphony Orchestra  
NewTV  
NY Giants  
Oakland Athletics  
Orlando Science Center  
Propagate Content  
Santa Ana Star Casino  
Staples Center  
The Milwaukee Bucks  
The Preserve at Eisenhower Golf Course  
Topgolf  
Universal Studios-Orlando  
Washington Football Team  
Worcester Railers  
Worcester Red Sox

## Talent & Staffing Agencies

Aston Carter  
Career Group Companies  
Career Strategies  
K Force

Kelly  
Kelly Services  
Kelly Services - Kirts Building  
Managed Career Solutions - Los Angeles  
Sodexo @ Sanofi  
Walt Disney Television  
William Morris Endeavor

## Technology

Accenture Federal Services  
Accenture Workplace  
Apogee Computer Technologies  
Avid  
CIC Boston & Cambridge  
Enjoy  
Genentech  
Nortrup Patents  
Office Depot # 3266  
Rapid7  
Xactly Corporation

## Telecommunications

BrightStar  
TCC

## Transportation

Brightline - Miami Central  
Dulles International Airport  
Envoy Air  
FastPark  
Fontainebleau Aviation  
McGee Air Services  
National Loading Services  
Royal Caribbean Cruises Ltd.  
SMS International Shore Operations  
Total Transportation Services, Inc.  
Tower WAV  
U-Haul Moving & Storage  
UPS  
Watch City Pharmacy

## Warehousing & Storage

Amazon  
Amazon- Baltimore  
D.S. Hull Company, Inc.  
First Class Vending  
Imperial Freight Brokers  
Iron Mountain - Cerritos  
Leadpoint  
Park West Gallery  
Sebcos Books  
TDS Logistics LLC  
Value Store It  
Wawa



# Massachusetts & Rhode Island Year in Review

Best Buddies in Massachusetts (MA) and Rhode Island (RI) continued to grow and thrive in 2022. After two years of virtual and hybrid programming, our staff, participants, and friends were thrilled to re-engage in person in 2022.

Our Friendship programs served 251 chapters, impacting over 55,000 individuals from early childhood through adulthood and helping to build friendships and social inclusion for people with and without IDD. For individuals ages 14-22, our Pre-Employment Training Services (Pre-ETS) worked in 23 schools with 100 students with IDD on career exploration, self-advocacy, and workplace readiness. Best Buddies Jobs continues to facilitate a more inclusive workforce in Massachusetts, now serving over 215 adults with IDD with 76 employer partners. Best Buddies Jobs staff work with participants on job development and ongoing support and work with our employer partners to provide diversity, equity, and inclusion training and best practices for inclusion in the workplace. Our Leadership pillar continued to thrive, notably hosting the New England Leadership Conference (LC) at Boston College High School in July. We welcomed 230 chapter leaders from all over New England to develop the skills needed to lead successful Best Buddies chapters.

We hosted three Friendship Walks in 2022: one in Boston, one in Worcester, and one in Providence. These walks collectively raised over \$150,000 and involved over 1,500 people. Other events, such as our Evening of Opportunity and Hyannis Port Golf Tournament, alongside our teams at the Boston Marathon and Falmouth Road Race, helped raise funds to support our programs. The money raised from the Friendship Walks and other local events directly supports and expands our programs in MA and RI.

We fostered programmatic growth and served more people than ever across both states and Best Buddies in MA and RI, and 2022 was one of our strongest years. The strides we make every day in the community would not be possible without this support. I sincerely thank all our supporters for helping us foster inclusion in our communities for people with and without IDD to make MA and RI more welcoming for all.



**Patrick Shaughnessy**, State Director, Massachusetts & Rhode Island

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Carter and Abby, Friendship program Buddy Pair

# Carter & Abby

## One-To-One Friendships

Justus C. Richardson Middle School,  
Dracut, MA

Carter and Abby first met two years ago in their middle school chapter. Upon joining, Abby was asked if she would be open to getting to know Carter, who has autism and is non-verbal. Abby agreed and started the friendship by going into his classroom once or twice a week.

“I would ask him questions about his day,” Abby said. “We would also do simple activities like building blocks or sorting things.”

Abby and Carter started spending more time together and joined their chapter on local field trips within the community.

“In some places, it was difficult for him to stay calm or communicate with others who did not know he was nonverbal,” Abby said. “I had the privilege of educating many people on how to communicate with a non-verbal person.”

One of the most memorable moments for the pair was when Carter said his first words and identified Abby verbally as his “buddy.” Carter now regularly identifies and greets Abby with a “hi, buddy!” when he sees her. Carter’s teacher notes that she has noticed a huge improvement in his ability to communicate verbally and non-verbally since joining Best Buddies. Carter is now independently greeting peers and joining in on small group activities.

“Joining Best Buddies has been one of the best decisions I have ever made,” Abby said.

Carter was asked by his teacher how Best Buddies makes him feel. Using his device, Carter was able to say “happy.”

“Joining Best Buddies has been one of the best decisions I have ever made.” - **Abby**



### One-To-One Friendships Key Program Stats MA & RI

Elementary Schools		Middle Schools		High Schools	
<b>25</b>	<b>311</b>	<b>52</b>	<b>666</b>	<b>154</b>	<b>4,335</b>
Chapters	Participants	Chapters	Participants	Chapters	Participants
Colleges		Citizens	e-Buddies		
<b>34</b>	<b>1,204</b>	<b>166</b>	<b>248</b>		
Chapters	Participants	Participants	Participants		



Jason, Best Buddies Jobs participant  
Avid Technology, Burlington, MA

# Jason

## Integrated Employment

### Avid Technology, Burlington, MA

Jason has been a part of the Best Buddies jobs program since 2010. Since joining the program, he has also participated in the Best Buddies Hyannis Port Challenge and the Ambassador program. Jason said Best Buddies helped him gain confidence at work and in life.

With the help of his job coach, Jason landed a job at Avid Technology in 2010, where he is still employed today. Jason was also recognized as Best Buddies Massachusetts Employee of the Year at the annual Evening of Opportunity event in December 2022.

Before joining Best Buddies, Jason had a hard time finding employment and was searching for somewhere that felt like home, and he found that home at Avid. Jason works in the shipping and receiving department at Avid, where he is responsible for incoming and outgoing shipments and ensures the day-to-day operations of the building run smoothly. Jason is responsible for restocking office and kitchen supplies, submitting maintenance tickets, and helping assist with other miscellaneous projects.

“Jason is the DNA of AVID,” Jeff Rosica, the CEO of Avid, said. “He represents the passion, commitment, and hard work that our team represents around the world.”

Jason wakes up every day with a smile on his face. He has become, as his coworkers would say, “part of the Avid family,” and he hopes to retire with the company.

“ I honestly do not know if logistically, here at AVID, we could run a smooth operation without him.”  
- Kathy, Jason's Coworker

## Integrated Employment Key Program Stats MA

Jobs

173

Participants  
Employed

202

Participants



Jacob, Best Buddies Ambassador

# Jacob

## Leadership Development

### Ambassador, Bedford, MA

Originally from Chicago, Jacob moved with his family to Massachusetts in 2001. Jacob’s involvement with Best Buddies began in high school and resulted in him becoming his high school chapter’s buddy director.

“Best Buddies really helped me branch out to meet new people at school while feeling more independent and giving me the confidence to advocate for myself and others,” Jacob said. “I’m very proud that I was asked to serve on the leadership team as the Buddy Director, where I was involved with event planning and ensuring that events are inclusive for everyone.”

After high school, Jacob continued to pursue leadership development with Best Buddies. Jacob quickly became a State Ambassador for Massachusetts and Rhode Island. It did not matter whether he spoke to middle school students or corporate leaders; Jacob’s personality and enthusiasm for Best Buddies inspired every audience member.

“The thing about Best Buddies that really means the world to me is that everyone is included,” Jacob said at the Converse World Headquarters in Boston. “Spreading the message of inclusion is so important: it is important to me, it is important to Best Buddies, and I know it must be important for you, too.”

We end this tribute to our steadfast State Ambassador by drawing on his message of positivity: “Just remember, Best Buddies is with you everywhere you go, and anything is possible!”

“ Just remember, Best Buddies is with you everywhere you go, and anything is possible!” - **Jacob**

## Leadership Development Key Program Stats MA & RI

Ambassadors	Promoters	
<b>39</b>	<b>91</b>	<b>625</b>
Ambassadors	Chapters	Participants

Transitions  
**112**  
Participants



# Thank You!

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